

Resurrection Lutheran Church  
Council Minutes  
August 21, 2018

Present: Don Thurmond (2018) President; Laura Lentner (2019) Secretary; Lee Ruesch (2020) Treasurer; Steve Poage (2020); Gary Zellinger (2018); Rick Wall (2019); Executive Pastor Randy Winsand; Evangelism Pastor Tim Nybroten.

Absent: Senior Pastor Al Jensen, Warren Burda (2019); Judy Stanard (2020) Vice President; Sarah Andricopoulos (2018)

Guest: Pat O'Connor

Agenda:

1. The Meeting was called to order by President, Don Thurmond at 7:00 p.m. roll call of Council members was taken.
2. Opening Prayer by Pastor Tim Nybroten
3. Update on Melding of CDC Kangaroo and RLC Accounting Systems. Pat O'Connor reported that the accounts receivable are very favorable, ETL (Extract Transform & Load) tool and process are going well, documentation continues to be updated, employee payroll deductions will be automated in the future, he is working with the Finance Committee to balance accounts. Overall matters are going well, better and faster. Finance Committee OK'd Pat to continue to resolve any remaining issues, which will take a few more months.
4. Community Building-Council members shared a special moment(s) in their lives this past month.
5. Senior Pastor's report-Al was absent . His written report was reviewed and discussed. A "3 to 5 year vision plan" gathering of council members will be this fall.
6. Executive Pastor's Report-Randy was at the Spirit in the Desert Retreat Center in Carefree a couple weeks ago. He shared some insights from his time there. Randy told of some ministries RLC members can and have used their \$250 Thrivent outreach cards for: i.e. Rally Sunday, Holy Grounds, Santa Rita Park outreach, Prime-time Wednesdays. We have 43 Thrivent members at RLC which makes approximately \$21,000 available for our congregation in the course of a fiscal year.
7. Evangelism Pastor's report-Everyone is busy with the start of fall programs. When there is a fifth Sunday in the month, the youth/children will have a prominent role in worship.
8. Treasurer's Report-Lee reported we continue to be in good financial shape and are ahead of our revenue goal. The Solar Data Recorder is not working leaving us without the data to calculate savings for most of July and August up to this point. A new recorder has been ordered.
9. Staff reports:
  - Music and the Arts: The fall choral season is planned and will start in September. The organ is nonfunctional (report later in minutes). Tanya has been working with the Youth and Family ministry to include them in worship and planning a possible new format for the Healing Service.

-Youth and Family Ministry: Sunday school (SPARK) and Confirmation (B.L.A.S.T.) have started and Family Fellowship Events will resume in September.

Gary moved we approve all Pastor's reports, Treasurer's report and all staff reports, Rick seconded, motion approved.

#### 10. Standing Committees:

-Social Ministries: Randy reported that they met when Randy was at CE so he has no minutes. The Refugee Settlement group is starting work.

-Stewardship: Randy-they are looking at changing their name to remove the belief that stewardship is all about asking for money. They want to involve people in using skills and gifts resources, not just asking for money. Looking at new ways to be benevolent to change lives.

-HR: Randy Winsand-no report

-Fellowship: Sarah, absent.

-Endowment: Lee no report, a meeting will take place in the fall.

-Wellness: Warren (absent)

-CDC: Pastor Tim-finances are healthy. Tim reported about the diaper theft issue (someone has been stealing diapers and scattering all over the area). The culprit was found but found to be an adult male with little financial resources who was looking for little used diapers to supplement his adult needs. He was referred to the Diaper Bank.

-Art By Heart: Rick no report

-Saddlebrooke: Gary, things are quiet with members traveling. August 12 RLC Youth attended the SB service and shared their Houston trip experiences which was well received.

-Finance: Don-they did not have a chance to analyze finances.

-Property: Don-patio is complete, tables came unassembled, and a group of 10 put them together.

11. New Business: HR Recommendation to change job title of Mike Nolan from Head Custodian to Property Manager. Mike will be expected to do more supervisory and delegating more duties to Richard and Chad. Lee moved that the above be approved, Gary seconded, motion carried.

12. New business: HR Recommendation to increase the hours of custodian Richard Oldenburg from 15 to 30 hours/weekend increase the wage rate to \$20.00/hour. Laura moved the above be approved, Rick seconded, motion carried.

13. New business: Discussion of new shade sail designs 6 & 7. Don showed a design of a cantilever Shade Sail directly west of the Admin Building; also a cantilevered triangle attached to the front of the Outreach Center and connected to a pole behind the banco wall by the Admin Bldg. Finance Committee recommends we first look at funding for a new organ and postpone a decision for Shade Sails.

14. New Business: Discussion on establishing a New Organ Fund. The organ repairman recommended that we put no more money in our current organ due to it's age and need for repairs. Laura moved that we establish an Organ Fund, Lee seconded, motion approved.

15. Old Business: Update on Youth Basketball Program. Tim reported that the OV Church of the Nazarene has started the program so RLC will not initiate a program at this time.

16. Old Business/Ministry: Update on "Safer Campus" Ad Hoc Team. Team members are: Pastor Al, John Ivanoff, Chuck Carruthers, Charlie Lentner & Don Thurmond. The OVPD did a "Threat Vulnerability" study for campus, the committee reviewed the study, a priority list is being written of what to do at RLC. Randy reported on the arrest of Andy Hayes (a RLC member)for trespassing actions around campus. He is no longer allowed on the campus.

17. Old Business: Key Objective Update on Physical Plant-Don reported that all areas the campus are supporting the stated objectives. Most Action Plans are being implemented.

18. Old Business: Update on Future Growth Ad Hoc Committee. No new action

19. Old Business: Update on Nomination Committee Minutes. Minutes read met July 22, 2018.

20. Positive Reflections on RLC Mission and Ministry.

21. Closing Prayer by Pastor Randy

22. Rick moved we adjourn, Steve seconded the motion, motion approved. Meeting adjourned at 9:45 p.m.

Next Council Meeting Tuesday, September 18, 2018 at 7 p.m. in the Music Room.