

**Resurrection Lutheran Church
Council Meeting Minutes
February 15, 2022, 7pm - Luther's Lair**

Council members present Lorene Faulkner (2024) President; Ron Thames (2023) Vice President; Chuck Roehrick (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Stephanie Thompson (2022); Mary Joviak (2024); J.T. Wagoner (2024); Reagan Blanchard; Pastor Tim Nybroten; Pastor Roger Pierce

Not present: Bill Smith (2023); Mark Andricopoulos; Pastor Jackie Bloom

Special guest: Don Thurmond

Meeting start: 7 p.m.

Call to order, roll call

Lorene

Opening Prayer

Pastor Tim

**Projects: RLC sign, office relocation/creation and storage,
wish list items**

Don Thurmond

- Building permit for sign has been received, Oro Valley has approved the sign. Don presented the design and reviewed placement and visibility.
- Don walked council through office and storage updates and locations.
- Wish list: most of this stuff isn't new
 - Scissor lift: looking at requesting a reconditioned lift for 11K (vs. new at @31K)
 - Shade sails: looking for additional area coverage (whole project would be about 60K)
 - Safety features: adding pots to the front area of the church (near where current kiosk is). There are about 15 of these pots to be permanently anchored as safety features (@17K total for this project)

Note: Shade sail project would need to be completed prior to installation of bollard pots as the pots would limit access to the patio.

Stephanie motions to approve the office relocation and creation of storage plan as presented.

Ron seconds. No discussion follows, all in favor. Motion carries.

Staffing Update

Pastor Tim

A lot of staffing concerns and questions in the past few months. We're in transition as there are a few open positions to fill. Good news: we're in the process of potentially bringing on an intern.

Shared Leadership Proposal

All

- Questions/concerns/clarifications – discussion included cultural shift, alternate language, sustainability, timing on implementation and spiritual vs. corporate.

Wish List

Tim Bauer/Pastor Tim

Tim has put together an excel spreadsheet with current wish list items, and we discussed how to proceed with communicating this need. Council decided to await further financial milestones to roll out the list.

Chuck moves to set aside 11K from our unrestricted equity to purchase scissor lift. **Mary** seconds. No discussion, all in favor. Motion carries.

Pastor's Report

Pastor Tim//Pastor Roger

Pastor Roger: We have a good, solid preaching team at SB. We've solved the issue with the wall and it's been worked out (can now be opened). The sound system is working.

Pastor Tim: employee status reports are working well. Nothing else to report on in addition to above

President's report

Lorene

Nothing more to add to above.

Treasurer's Report

Chuck

- Feed My Starving Children – was a huge success with over 1M meals packed through the whole week. This is the same as feeding 1400 kids for an entire year (and it was six days of congregations coming together to work).
- Monies on the mortgage side are great.
- January: 68K of revenue (many months of prepaid), we have saved 52K from budgeted. Staff openings do affect this.
- Looking to gather data and analyze from 2021-22

COVID Protocols Report

Ron

Ron shared county numbers as cases and deaths has gone down considerably. We stopped the mask mandate as of Feb. 1. All other guidelines and procedures remain in place.

HR Report

Mary

Group interviews are finished, HR will meet again tomorrow and will be making decisions on procedures going forward.

Technology

Mary

Erik from Data Solutions to meet with Mary as to where we've been and what's coming. He'll be setting up new workstations as the above relocations outline.

Staff Reports

As received

- Youth & Family as received
- Music & Worship
- Council Minutes – Jan 2022
- Standing Committee reports: Property & Safe Campus Report

Stephanie motions to approve reports as received. **Chuck** seconds. No discussion follows, all in favor. Motion carries.

Closing Prayer

Pastor Roger

Adjourn Meeting

Lorene

Next Council meeting: March 15 at 7 p.m. – Katie's Qtrs./Luther's Lair

Stephanie motions to close the meeting. **Mary** seconds. No discussion follows, all in favor. Motion carries.

Addendum: Council voted via email on 2/17 and passed a motion to increase amount of money set aside for the scissor lift to \$12,500 as prices had changed since the last inquiry.