

Resurrection Lutheran Church Council Meeting

February 21, 2023, 7 p.m. – Luther's Lair

Council members present: Lorene Faulkner (2024) President; Mary Joviak (2024) Vice President; Melanie Franz (2025) Secretary; Ron Thames (2023); J.T. Wagoner (2024); Steve Huffman (2025); Jordyn Carter (2025); Pastor Tim Nybrotten; Pastor Erin Morris; Intern Wyatt Linde. Not present: Chuck Roehrick Bill Smith

Mary moves to open the council meeting. Ron seconds. No discussion, motion carries.

Opening Prayer/Devotional

PT

Columbarium

Don Thurmond

Don Thurmond gave a brief history of the current columbarium and how it was built. It currently has 250 niches with only 60 left that can be sold. The committee looked into a plan to add more against the curved wall. The new design being proposed would allow for 210 additional niches. Don shared that to cover the costs of building this we would need to go from \$925 to \$1225 for one urn in one niche (\$1050 becomes \$1350 for two urns in one niche). Construction, if approved, would start in fall 2024. If after built, there are still niches in current columbarium, we discussed the possibility of reserving them for charitable use.

Discussion followed regarding our obligation on maintaining these going forward and the need to form a committee in the future.

Mary moves to accept the new pricing as proposed. **Ron** seconds. No discussion, all were in favor. Motion carries.

Treasurer's Report

Lorene for Chuck

- Great financial results for the new year even though we budgeted for a loss.
- For 2022, we are \$191,000 over budget. Some of this is due to legacy gifts, but not all.
- In January, we made \$116,000 or \$85,000 over budget.

Generosity Committee

Lorene

The newly formed committee shared their charter and gift policy with council for approval. After discussion, council would like to have some questions answered before approving the gift policy. Once we have those answers, we will discuss and vote at a future meeting.

Jordyn moves to approve the Generosity Committee charter. **Mary** seconds. All were in favor, motion carries.

Mary moves to designate Ron Thames as liaison to the Generosity Committee. **Jordyn** seconds. All were in favor, motion carries.

Endowment Committee

Lorene

Mary moves to approve renaming of Endowment Committee to the “Wenske Endowment Committee.” **Ron** seconds. All were in favor, motion carries

Mary moves to approve renaming of the current fund to the “Herbert and Florence Wenske Endowment Fund.” **Jordyn** seconds. All were in favor motion carries.

Wenske Endowment summary:

- Approved a name change to Herbert and Florence Wenske Endowment Fund.
- \$148,000 will be moved from BMO Harris Bank to Fidelity Investments – 2 year CD ladder.
- The remaining balance, \$3,652.37, will be moved to a new Chase savings account to hold the interest.
- No funds will remain at BMO Harris.

RLC Endowment summary:

- Approved opening a new Chase savings account in order to accumulate funds for the new RLC Endowment.
- Once we have enough funds, we will consider a CD ladder for the principle amount and the Chase account can be used for the interest.

Finance Committee

Designate and approve for General Committee: Laurin Leih

Melanie moves to approve Laurin Leih to be a new member Finance Committee. **J.T.** seconds. All were in favor, motion carries.

Strategic Plan Status

From PT: Update on consultant, project manager. Met with both GSB and Brenda Moore and Associates. Discussed their styles and the details of what they’d offer (cost of this process is the range of \$13-20K).

Mary moves to approve budget not to exceed \$20K to continue to pursue consultant services. **J.T.** seconds. All were in favor. Motion carries.

Discussion continued with thoughts on a communication plan and how we’ll share with the congregation. The consultants will help with this plan as well – a timeline will be created.

Mary moves to have council operate a closed meeting for the topic of staffing. **Jordyn** seconds. All were in favor, motion carries.

Meeting continues...

Call Committee Update

Lorene

This committee has started meeting and we will hear from them once there is a recommendation. Pastor Pat Reed will again be working with RLC on this call.

Constitution/By-laws

Lorene

Our constitution was created in 1988 and has not been updated since. The ELCA's most recent constitution was created in 2012. Among other updates, the Synod's constitution provides guidelines and approval for congregations to meet remotely/via web conferencing (such as Zoom) for congregational voting. If RLC adopts this model, our constitution would become part of an annual review and we would need to adopt any future updates.

Lorene would like to propose that a committee be setup to review the ELCA's constitution to compare/contrast with ours.

We reviewed some of the differences and reasons why. One of the main differences is the names of the called Pastor positions and how a deacon is differentiated.

Mary moves to have Lorene and the pastors work to create a committee to review the constitutions. **Ron** seconds. All were in favor, motion carries.

Other Matters Not Discussed

Lorene

Lorene brought up how council can be advocates for our pastors. We can be supportive and help to communicate how pastors can and should have time off. We discussed how we can manage the expectations of pastoral presence at events and activities as we move into our new model and expanding ministries.

Pastor's Reports

PT

Quick updates: LED screens are in the process of being shipped. They will take about 3 weeks to get here.

Ash Wednesday is this week.

Coffee with the Pastors at the CDC is tomorrow. PE will be there.

Casa por Cristo mission trip to Mexico is this week.

Women's retreat is this week.

Prayer Requests/Closing Prayers

PE

Mary moves to close today's meeting. **Melanie** seconds. All approved, motion carries.

Next Council meeting: March 21 at 7 p.m. – Luther's Lair