

RLC Council Meeting May 25, 2020

Meeting was called to order at 10:05. The following members were present: Carolyn Nichols, Katie Maxwell, Tim Bauer, Melanie Franz, Bill Smith, Steve Poage, Stephanie Thompson. Pastor Tim was also present.

Carolyn began the meeting with prayer as well as reading Tim's email prayer from last night.

Carolyn opened with a prepared statement. All Council members openly shared their reflections on the last few days.

Thoughts about what we may need to communicate to the congregation:

- 1- Pastor Al is not coming back to RLC
- 2- Our staff is critical to RLC's success
- 3- Rollout of our vision of shared leadership and 12 pillars
- 4- Kick off MMTF to initiate our senior pastor call process
- 5- We would like to ask for a vote of confidence on the council
- 6- Social media communications do not serve the greater good.

Other ideas for moving forward:

- Provide opportunity for congregational members to come in and address Council
- Record videos answering questions from congregational members
- Staff snapshot videos of them addressing the ways they have adopted during COVID and ideas they have for the future
- Year of jubilee - acknowledge the pain we have been facing and design a celebration when we walk through it successfully

Actions:

- Carolyn will be sending the draft of the congregational email to the Council for review.
- Carolyn also ask Ron Thames if he is willing to be named as the person leading our re-opening efforts.
- Katie will take a stab at redrafting the communication we had written last Thursday night given the changes over the weekend.
- Tim B. will reach out to Jeff expressing our desire to have Jeff continue to lead our Council.
- Pastor Tim will contact staff to set up a staff meeting at 10am tomorrow. Available Council members will also attend.

Our next meeting is scheduled for Wednesday at 6p and will be focused on MMTF, reopening, communication strategies.

The meeting closed with the Lords Prayer and bubbles at 12:45.