

Resurrection Lutheran Church Council Meeting Minutes

August 16, 2022, 7 p.m. – Luther's Lair

Present: Lorene Faulkner (2024) President; Mary Joviak (2024) Vice President; Chuck Roehrick (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Ron Thames (2023) Stephanie Thompson (2022); Bill Smith (2023); J.T. Wagoner (2024); Pastor Tim Nybrotten; Pastor Erin Morris;
Not present: Pastor Roger Pierce, Intern Wyatt Linde

Call to order, roll call

Lorene

Opening Prayer/Devotional

Pastor Tim

Praise/Reflections/Prayer Requests

All

Praise for Sal's acceptance to U of A
Update on Ron's health

Discuss Chapters 1 and 2 in Canoeing the Mountains

PT lead discussion

All members included thoughts on what stood out in the first two chapters, how this might apply to our congregation and the church at large and what leadership practices might no longer apply to this new world we're in.

Pastors'/Intern Report

PT/PR/PE/IW

Pastor Erin: Confirmation orientation – in a brand-new way. Getting away from distraction, building relationships and quality time. Going to see children in worship, serving with purpose. Preached at SaddleBrooke and beginning to meet and get to know congregants better. Many people have signed up for the Israel trip. Involving youth at SB as well.

Pastor Tim: Kerri is continuing to heal and will be returning to work full-time next week. The leadership staff is meeting to review and to look ahead on Tuesday afternoons. Sunday evening huddle will be starting soon as well.

Many things happening in the near future:

- Lutheran 101 Class and Bible 101
- Fall stewardship calendar beginning to roll out
- SaddleBrooke Ranch potential for another location for RLC (discussion followed along with agreement to set up time to discuss with HOA in the next few weeks/month).

Discuss Staff/Committee Report Process

PE lead discussion

The four questions: Is it a good idea? Does it match the mission, vision and values of our congregation? Do we have the resources? Is it the right time?

If the answer to all is yes, it is likely where God is calling us. If there's a no to one of these, maybe that's something to be worked on. Regarding next steps in our committee reports: moving towards bullet points and digestible information. We discussed the areas (ministries and committees) that might submit monthly or quarterly.

Monthly: Tech, CYF (including CDC), Steward (seasonal), Property, Finance, HR. Quarterly: Art by Heart, Life Groups, Social Ministries, Worship & Music, and whatever else may be to come.

Treasurer's Report

Chuck

Our July revenues were short by about 24K, and expenses were over. YTD revenues are still on target though. If we can hit budget for the rest of the year we may break even or potentially be in the positive by the end of the year. Very preliminary look at 2023 budget: a 50-60K of loss is projected, which is in-line with what was discussed with congregation at last year's annual meeting.

Funding for Capital Projects

- Review sails/bollards/technology projects

Lorene

Property/construction: Renderings were shared with council, looking at one large sail attaching to the admin building, construction would start in Feb. and since these have to go in before the bollards, those would be done in March. This improvement has been planned for a few years. Bollards have already been purchased and in storage. This project will add additional security to the campus. Sail installment would not interrupt Fellowship. Cost is @90-100K. This includes sails, bollards, removal of the kiosk and one tree.

Tech projects: The current projectors were purchased used and have a limited lifespan. LED screens quoted at about 50 to maybe 60K and then there would be an installation cost. Lifespan of the LED is much more than a high-end screen projector. Would like to have someone come in and demo on both so that we'd have an idea of what the difference is. It is important to approve budget as estimates are general and there is a 6 month lead time on equipment.

- Discuss dollars potentially available for projects

Chuck

Looked at budget and took into account calculations retaining unrestricted equity to cover 3 months of expenses if needed. Calculations lead to allowing for 100-150K in capital projects and still retaining reserves.

Stephanie motions to approve the 150K for both projects. **Ron** seconds. Discussion followed. All approve, motion carries.

Generosity and Stewardship Committee Candidates

All

Discussed names that came forward. Looking at having 5 on this committee. Pastor Tim along with other council members who volunteered will meet and then start calling interested congregants.

