

Resurrection Lutheran Church Council Meeting Minutes

September 20, 2022, 7 p.m. – Luther's Lair

Present: Mary Joviak (2024) Vice President; Chuck Roehrick (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Ron Thames (2023) Stephanie Thompson (2022); Bill Smith (2023); J.T. Wagoner (2024); Pastor Tim Nybrotten; Pastor Erin Morris; Intern Wyatt Linde
Not present: Lorene Faulkner; Pastor Roger Pierce

Guest: Rob Hartmann

Call to order, roll call

Mary

Opening Prayer/Devotional

Pastor Tim

Praise/Reflections/Prayer Requests

All

Praise for Tim B's birthday

Praise for Confirmation program

Council Nominees for Approval

Rob Hartmann

- Started the committee in August, there are four members.
- Currently have 8 candidates to present/move forward.
- Bios were shared with all.

Stephanie moves to accept names presented. **JT** seconds. No discussion followed. All approved, motion carries.

Treasurers Report/Investment Policy/CDs

Chuck

- YTD outlook and budget process: Revenue exceeded budget by 13K. Compensation hasn't turned negative against the budget at this point. There is 100K of income due to being ahead of budget. A Finance Committee meeting is scheduled for next Tuesday to review the initial budget. Once reviewed and approved through Finance Committee, it will be given to council. Compensation is expected to increase by 250K for 2023 budget. A loss of 70K in the upcoming 2023 year is still expected.
- Investment policy review: We have over 1M in cash that is not currently earning. Interest rates on CDs have gone up considerably. Constitution and bylaws state that the RLC council oversees investments. Chuck reviewed the proposed new Investment Policy.

Bill moves to accept the Investment Policy presented. **Tim** seconds. No discussion followed. All approved, motion carries.

Prayer Room and Sails Update

Ron

Permits are still in progress for the prayer room
Sail installation will start in February.

Cell Phone Stipend

Mary

Prepared by HR for council for review. Essentially there are three options: accept proposal, refuse all stipends, or add more people. Discussion included how many tiers are needed, what the total cost would be.

Ron motions to move forward with one tier and include all fulltime employees who depend on cell phone usage. **JT** seconds. Discussion followed. All approved, motion carries.

Staff

Mary

Appreciation luncheon to be held on Oct. 11 and will have the three major committees contribute. RSVP to Mary.
Discussed the possibility of getting identifying hats for maintenance.

LED/Projector Replacement Update

Luke/Mary

Looking for dates to have the vendor come and present different equipment.

Pastors'/Intern Report

PT/PE/IW

Pastor Tim: Able to sit with Janet and discuss via Zoom with Chuck – thankful for a very well created budget.

- Fall generosity: Temple Talks to start again and would like to have committee and council cover these. Stewardship theme to kick off 11/12 and 13. This will be the first weekend for Temple Talks. Pledge cards go out 11/15. Starting the weekend of 11/26 and 27 are commitment Sunday for members to bring gifts forward.
- SaddleBrooke Ranch discussion took place a few weeks ago about a third location. They've decided to move forward with a different church.
- Lutheran 101 to start next month.
- Holy Land trip is full with about 100 people.
- Opportunity to have a hands-on mission trip at the end of February into Mexico with Casa Cristo. Current members have done this before with a previous church. Building houses takes about 3-4 days. Cost is 10K per house. Looking to build two houses and take RLC families to be multi-generational. There is a contract that would require a 1K non-refundable contract per house. Final payment is due 30 days prior to trip.

Pastor Erin:

- Celebrations: With the CDC – visiting with teachers and have done a home visit with another family in the CDC. Our youth program is growing (20%). Bible 101 with 26-28 people. Hydrations and Holy Conversations had about 25 people. People are wanting connections and we're supporting evening ministries. All good. Foundation and legacy giving are being discussed.
- Challenges: growth creates a plethora to serve. It takes about 115 lay members every weekend to support our worship (ushers, readers, etc.). Essentially, we need 17% of the actively worshipping members to serve if we want to continue to support our services.
- Current business: New format for staff and committee reports is starting. Fall Fest will look different – having Saturday worship outside and as part of the event. Will be attending the bishop's fall gathering. Lutheran 101 starts in October.

Intern Wyatt:

- Worship: have reoriented the curriculum for the grief course – culminating with a worship service with the congregation. We've started putting QR codes into the bulletin for the home page and donation.
- Learn: young adult group met last Saturday. Will meet again for dinner in October. Also looking to start doing a service project as a group. Will transition this to a Life Group once it is completely established.
- Serve: Angel tree with the Salvation Army. Social Ministries to begin discussing opportunities in the fall and spring.
- Crisis Response Protocol: Per email sent on 9/10, council has ok'd to present to the Safety Committee.

Staff reports and minutes

All

Stephanie motions to approve reports as received. **Ron** seconds. All approve, motion carries.

Book Study

Pastor Tim

We will look through chapters 1-4 at our October meeting.

Closing Prayer

Pastor Erin

Stephanie motions to adjourn the meeting. **Melanie** seconds. All approve, meeting adjourned at 8:50 p.m.

Next council meeting: October 18 at 7:00 p.m. – Luther's Lair