

# Resurrection Lutheran Church Council Meeting

October 18, 2022, 7 p.m. – Luther's Lair

Council members present: Lorene Faulkner (2024) President; Mary Joviak (2024) Vice President; Chuck Roehrick (2023) Treasurer; Melanie Franz (2022) Secretary; Ron Thames (2023) Stephanie Thompson (2022); Bill Smith (2023); J.T. Wagoner (2024); Pastor Tim Nybroten; Intern Wyatt Linde

## Call to order, roll call

Lorene

Not present: Tim Bauer; Pastor Roger Pierce, Pastor Erin Morris

## Opening Prayer/Devotional

Intern Wyatt

## Praise/Reflections/Prayer Requests

All

Praise for staff and Finance Committee for budget

Prayers for Don Thurmond

Praise for HR committee and all involved in staff celebration

Praise for new members

## Treasurer's Report/Budget 2023

Chuck

- Two biggest factors: what are we going to collect for current fund collection and what salary is going to be.
- 150 new members over the last 2 years, might be a good increase for giving
- Council reviewed 2023 budget draft presented by Finance Committee.

**Mary** moves to approve 2023 budget as presented. **Stephanie** seconds. No discussion followed. All approved, motion carries.

## Annual Report/Timeline

Lorene

Dec. 4 is annual meeting date. Staff to turn in writeups by Nov. 7 and a report will be created.

Discussion about announcements (2 weeks prior to for both locations). Pastor Tim will be sending out the annual budget with a message. Budget to go online now that its approved.

## Rental Agreement

Lorene

Donna Maxwell updated this. Several staff members have reviewed and approved. Most likely there will be annual increases and we'll expect that going forward.

**Stephanie** moves to approve this updated rental agreement along with annual increase. **Ron** seconds. Discussion followed. All approved, motion carries.

### Property Update

Ron

Prayer room, sails and action plan for overseeing projects with Don Thurmond's absence. Everything is on track, just waiting on permits with the city.

### Update on Staff Lunch Celebration

Mary

Much gratitude from staff. It went very well and was a joyful celebration. Discussion followed with planning for years ahead regarding including this in the budget.

### LED screen/high quality projector

Luke

The LED screens were well received at the presentation in October. Most people preferred these over projectors. Luke reached out to the rep and will discuss tomorrow with him about having service panels on front (would like to have screens mounted to the wall and this is a concern). Front access screens might be more expensive. Much of the install of floor screens could be completed in house. If we mount to the wall, will need a contractor/company to install. Front access/floor mounted, Luke feels he can complete before Christmas. Otherwise it will likely take us until after Christmas depending on supply chain and availability of contractor/company.

We will await until we have detailed numbers to make a decision to move forward.

### Extension of employment

All

Pastor Erin proposed extending Josh Carlson's contract to two years.

**Stephanie** moves to approve extending Josh's contract from one to two years. **JT** seconds. No discussion followed. All approved, motion carries.

### Stewardship Committee Update

PT/Stephanie

The generosity team met and had introductions. It was a fruitful meeting. People who have had foundation experience are included in the group, which is a blessing for RLC. The team will meet again on 10/19. Looking at having smaller group meetings with members to build connections.

**Bill** moves to approve the five members. **Mary** seconds. No discussion followed. Majority approved, motion carries.

### Pastor/Intern reports

PT/IW

PT: Thanks for the wonderful staff luncheon last week. It was a wonderful gesture of how we are one in Christ and the unity of this church. We have 40 members joining this weekend across both locations. We have many opportunities for growth, and there's much going on. It's exciting to have this energy and to see the leadership, pastors, staff and congregation coming together. The second week in November we start the fall stewardship theme. A pledge package will go out Nov. 15.

IW: Grief course is starting next week. The young adult group will be doing a charity activity. The Mexico trip has had much positive feedback from the Temple Talk this weekend. Social Ministries Committee: monthly drives continue, an advent tree has been discussed, RLC service days are to launch in Spring. The possibility of creating a dementia support group was brought up by a member.

Additional discussion followed including our caring ministries and opportunities to expand and create structure regarding these support groups.

### **Book discussion *Canoeing the Mountains***

PT lead discussion

We will focus on chapters 3 & 4 in our next meeting.

### **Other matters**

All

Strategic Planning Committee: started discussing how to create this group and engaging with some interested members.

Historian Committee: started discussing formation of this group.

Columbarium Board: discussed creating an oversight committee. Possibly include Memorial Plaza.

### **Staff/Committee Reports**

Youth & Family, Music & Worship, Property and Safe Campus: As received

Council Minutes, Sept. 2022: As received

**Stephanie** moves to accept reports as received. **Bill** seconds. All approved, motion carries.

### **Closing prayer**

Pastor Tim

### **Motion to close**

**Stephanie** moves to close today's meeting. **Melanie** seconds. All approved, motion carries.

Next Council meeting: November 15 at 7 p.m. – Luther's Lair