

# Resurrection Lutheran Church Council Meeting

November 15, 2022, 7 p.m. – Luther's Lair

Council members present: Lorene Faulkner (2024) President; Mary Joviak (2024) Vice President; Chuck Roehrick (2023) Treasurer; Melanie Franz (2022) Secretary; Ron Thames (2023); Bill Smith (2023); J.T. Wagoner (2024); Pastor Tim Nybroten; Pastor Erin Morris, Intern Wyatt Linde

## Opening Prayer/Devotional

Intern Wyatt

## Call to order, roll call

Lorene

Not present: Tim Bauer; Pastor Roger Pierce, Stephanie Thompson

## Praise/Reflections/Prayer Requests

All

## Book Discussion of *Canoeing the Mountains*

All

Discussion focused on:

The challenge of change/transformation and how we anticipate that and take risks.

How we define leadership at RLC and what is Council's role as part of leadership.

We are reminded of defining what is not changing, our core values and pillars: Worship, Learn, Serve

What we need to let go of, how to try and fail, know when it doesn't work but not fear trying new or again.

Strategic planning as part of our near future and how we will approach that.

## Pastor/Intern reports

PT/PE/IW

IW: Worship – Advent midweek service coming up (will take place in Memorial Plaza). Learn – finding space for advertising within RLC, the challenge of how to get information to the congregation about what is going on. Serve – we've had a good response to creating a support group for dementia and for the Mexico trip (which has filled up).

PE: How do we as a Council want reporting to continue going forward? We had discussed getting quarterly reports, do we want to define which areas for which quarters? Josh Carlson has received approval to extend his role to two years at RLC. Pastor Erin has been asked to be the 2024 Youth Synod coordinator.

PT: The stewardship/pledge packets went out today. Finances will be part of the discussion/sermon next week as pledge weeks are the following two weeks. 'What do we bring to the manger?' is the theme again this year. Team building within the staff just happened and was very good. There was also a gathering of current pastoral staff and former pastors — good connection within RLC. We extend continued prayers for our staff as some are currently sick.

## Treasurer's Report

Chuck

- Oct. results were not good – slipped by \$18,671 (12%). Looking into why a bit more.
- Very rough forecast for this year's income is \$120,000.
- CDC could potentially be able to get 26K per employee as part of a federal program (PPP loan forgiveness is not impacted by this).
- There is about 125K in the mortgage fund currently to be invested.

## Annual Meeting Discussion

Lorene

- Discussed what to do if a tie in voting as there are 7 candidates and 3 open positions. Nominating committee proposed they do a count (three council volunteers to help count ballots), report the tie back at the meeting – please vote for one of the two and we'll have a recount. Council agreed that this would work.
- Council members or office staff will be there to check-in people.
- Agenda was reviewed and agreed on.

## Property Update

Lorene

Prayer room, sails and LED screens.

Permits are taking about 6 months from town of OV for the prayer room. Expecting the sails will take the same amount of time.

LED screens are awaiting a date/notice for delivery and there will be a deposit made at that time.

Luke Amble can then give a more final cost.

## Stewardship Committee Update

PT

Meet tomorrow (11/16) to address a whole new way of intentionally reaching out next year to share vision and create energy. Looking at endowment opportunities as well.

Question was brought up about the system in place for time and talents and how we record those.

Pastors confirmed that we are looking at a new system for how staff keeps information/interest received from the congregation on area for serving. This will impact how the staff reaches out going forward.

## Other Matters Not Discussed

All

Mary presented next year's health insurance for staff. The HR Committee recommended a 5.6% increase to Council and Finance Committee for the staff's medical insurance coverage.

**Mary** moves to accept the increase of 5.6% for insurance. **Chuck** seconds. No discussion followed. All approved, motion carries.

**Melanie** moves to close the next portion of the meeting for confidential discussion regarding expanding pastoral positions. **JT** seconds. No discussion followed. All approved, motion carries.

**Melanie** moves to open the meeting back up to remaining agenda items. **Chuck** seconds. No discussion followed. All approved, motion carries.

### **Staff/Committee Reports**

Youth & Family: As received

Council Minutes, Oct. 2022: As received

**Chuck** moves to accept all reports as received. **Mary** seconds. All approved, motion carries.

### **Closing prayer**

Pastor Erin

### **Motion to Close Meeting**

**Melanie** moves to close tonight's meeting. **Mary** seconds. All approved, motion carries.

Next Council meeting: December 19 at 7 p.m. – Luther's Lair