

Resurrection Lutheran Church
Council Meeting
Tuesday, November 20, 2018

Present: Don Thurmond (2018), President; Judy Stanard (2020) Vice President; Laura Lentner (2019) Secretary; Warren Burda (2019); Rick Wall (2019); Gary Zellinger (2018); Senior Pastor, Al Jensen; Executive Pastor, Randy Winsand; Evangelism Pastor, Tim Nybroten.

Absent: Steve Poage (2020); Lee Ruesch (2020) Treasurer; Sarah Andricopoulos (2018)

Agenda:

1. The meeting was called to order at 7:00 p.m. by President, Don Thurmond. Roll call of all members was done.
2. Opening Prayer by Pastor Randy Winsand.
3. Council members called new members to welcome them to Resurrection.
4. Update on Kangarootime Accounting Integration: Pat O'Connor reported that 79% of receivables are done in the first 10 days of the month. He is still working on a few issues, but overall it is going well melding the two systems and the program is performing as it should.
5. Council members shared something of significance that is occurring in their life.
6. Senior Pastor's report-Al. Vision meetings went well and there were a lot of positive comments following the Ministry Fair.
7. Executive Pastor's Report-Randy's narrative report was our understanding of faith life as a lifestyle. Linda Nelson, the RLC bookkeeper, was released recently; Roberta Campbell and Kathy Wahl will be filling in during the interim.
8. Evangelism Pastor's report-Tim shared a moment of hospitality in his past and reaffirming that hospitality is one of the pillars of Resurrection. We welcome others because Christ has welcomed us. Tim sees life groups as a way for new members to assimilate into the life of Resurrection.
9. Treasurer's report-Lee was absent. Randy reported that the actual income for 2018 shows we are up 6.2% from 2017.
10. Staff Reports
 - A. Music and the Arts
 - Choirs are getting ready for the Christmas cantata
 - Some problems with the organ synthesizer that Tanya and Larry are working to resolve.
 - B. Children & Family Ministries: Dave Ramsey's Financial Peace University will be offered in January.
11. Council Minutes, October 16, 2018-no changes
12. Approval of Senior, Executive and Evangelism Pastor's, Treasurer's, Staff reports and October 16, 2018 Council Minutes. Warren moved to approve above, Rick seconded, motion carried.

13. Standing Committees Reports:

-Social Ministries: Pastor Randy-Food Drive was a huge success, Feed My Starving will be coming January 26 at the Oro Valley Church of the Nazarene.

-Stewardship: Pastor Randy. The committee name change to The Generosity Team.

-HR: Pastor Randy HR met to look at health insurance Options for staff in 2019.

-Fellowship: Sarah absent. Report was presented

-Endowment: Lee absent

-Wellness: Warren-nothing new to report.

-CDC: Pastor Tim. Met last week, enrollment is down a bit; Chris has some new ideas for the CDC for children with special needs to be implemented in 2019. Ann Paulson resigned her position on the Board, they will be looking for a replacement.

-Art By Heart: Rick they are planning on doing some art work on the high tables on the patio.

-Saddlebrooke-Gary reported Fall season is doing well; overall attendance average is 182/Sunday; change in service times has helped balance attendance.

-Finance: Don- previously discussed.

-Property: Don-a few minor problems with fire sprinklers was taken care of; roof repair on sanctuary roof is almost done; gym floor was stripped and had 5 coats of new wax applied; water fall needs pump repair, Mike will take care of it; Mike pressure washed the bricks in the Memorial Plaza; the maintenance garage and Boy Scout shed will be repainted in early 2019.

14. New business: Recommendation for Ken Rislov to become Endowment Chairman. Laura moved that Ken Rislov be appointed Chair, Judy seconded, motion approved.

15. New Business: Finance Committee recommended that we Create two Endowment Accounts, one called "Principal Acct." and the other called "Interest Acct." putting the Wenske money into the "Principal Account" at BMO Harris Bank. Warren so moved, Judy seconded, motion carried.

16. New business: Finance Committee recommends that we add Pastor Randy as an authorized signer to the BMO Harris Account. Gary so moved, Rick seconded, motion carried.

17. New Business: Finance Committee recommends that we open an ACSTO Savings Account at Chase Bank authorizing Lee Ruesch and Pastor Randy Winsand as signers on the account. Rick so moved, Warren seconded, motion carried.

18. New Business: Finance Committee recommends that we make a principle only mortgage payment of \$75,000 before December 1, 2018. Judy so moved, Warren seconded, motion carried.

19. New Business: Finance Committee; recommends that Don Thurmond be appointed to serve on the Committee effective January 1, 2019, replacing Rick Wheeler. Warren so moved, Rick seconded, motion carried.

20. New Business: Review AppleOne (Temp to Hire agency) employment contract for approval. Tom Stash, member and CPA, recommended we work with AppleOne, to find a replacement for our bookkeeper, Linda Nelson. The contract is such that the designated person works for 90 days then we have the choice to hire or not; if not AppleOne will find another candidate. Laura moved Randy be allowed to sign contract with AppleOne, Judy seconded, motion carried.
 21. New Business: review Standing Resolution A8 for the Generosity Team Charter, which replaces the current Stewardship Charter. Judy so moved, Warren seconded, motion carried.
 22. New Business/Proposal from D&J Air Conditioning to replace and recharge A/C piping in Administration Building for \$3175 to be done the week between Christmas and New Years. Rick so moved, Judy seconded, motion carried.
 23. New/Old Business: December 2, 2018 Annual Congregational Meeting at 1:00 p.m. preceded by a potluck at noon; Steve Thoenes has volunteered to be Parliamentarian, Warren will work a microphone.
 24. Old Business: Update on New Organ Fund, \$10,000 left to raise.
 25. Old Business/Ministry: Update on "Safer Campus" Ad Hoc Team. A training session will be set up for January for staff and ushers for emergency events. Don reported on safety measures that will be instituted on campus. Don asked the Boy Scout Troop 299 if they could take on the task of making emergency evacuation maps for each room and they agreed to do so. They will be taking the paper maps and making electronic maps.
 26. Old Business: Key Objective Update on Youth and Family. Tim reported on what has been done in the past year or so to fulfill the written charter and intentionally grow the ministry and reach more young families.
 27. Old Business: Update on Future Growth Ad Hoc Committee. Nothing new to report.
 28. Other Old or New Business discussion or concerns. None
 29. Each Council member reported on a positive reflection of a RLC ministry that has impacted their life this past month.
 30. Closing Prayer by Pastor Tim Nybrotten.
 31. Warren moved, Rick seconded, motion approved. Don adjourned at 9:28 p.m.
- Next Council Meeting: Tuesday, December 8, 2018 at 7 p.m. in the Music Room.