

RLC Council Meeting
Wednesday, May 27, 2020 @ 6 pm

Meeting was called to order at 6:05. Members Present: Carolyn Nichols, Fabian Cordova, Katie Maxwell, Tim Bauer, Melanie Franz, Bill Smith, Steve Poage, Stephanie Thompson, and Pastor Tim.

Pastor Tim opened with prayer.

We will meet with the Bishop on Thursday 5/28/2020 at 3pm. Full council plus Pastor Tim.

Council Officers: Carolyn was nominated for the position of President. No other nominees were named. Bill moved by acclamation to select Carolyn as president. Tim B. seconded. The Council voted unanimously to approve Carolyn for the position of President. Tim B. nominated Stephanie Thompson for the role of Vice President. Stephanie is hesitant to commit due to time constraints. Council discussed our desire for the Exec Committee to serve primarily to set the agenda for Council meetings. Stephanie approved consideration for the position given the discussion for Exec Committee duties going forward. Bill moved by acclamation to vote Stephanie as vice-president. Tim B. seconded. The Council voted unanimously to approve Stephanie for the position of Vice-President.

Open Council Member position: The by-laws are silent about adding a council member upon resignation of an existing position. Council decided to continue to operate with 8 council members until the next election occurs. However, Tim B. offered to reach out to the current nominating committee to confirm that this is the correct approach and report back to the Council.

By-laws & Constitution Review: When the Vision once again being sent out, Katie will write a blurb soliciting interested members to help us rewrite the by-laws and constitution as suggested by the Bishop in her December report.

Saddlebrooke: Bill shared a bit about the Saddlebrooke community based on information he has gathered in the past few weeks. The second Resurrection location started several years ago to meet the needs of a geographically diverse and senior group of people in Saddlebrooke (and now Saddlebrooke Ranch). Average age is 75 years old, oldest is 93. The group prefers not to travel to the Oro Valley campus. Only 1/3 of the people who started the congregation were Lutheran at the time of joining. 30-40% are snowbirds.

Service in the past has been autonomous and they need, want and have to have a service restarted for Saddlebrooke under the umbrella of Resurrection. They would like to have a service over the internet a week from Sunday. They love the old hymns and traditional service. They have the resources they need to produce the service including a studio, individuals' backyards. They are asking for pastoral and musician support, just as before. The individuals involved with the service will be compensated as they have in the past. Pastor Tim also requested that he be included in the preaching rotation. They are asking for it to be made available on our website for Saddlebrooke and others to view. We will ask Kate Zimmerman to announce this in the Vision as well. Stephanie moved that we support Saddlebrooke in producing an online service, Fabian seconded. The Council voted unanimously in support of producing an online Saddlebrooke service.

Reopening: The reopening task force met this afternoon to finalize plans for worship. Carolyn distributed the In-person Reopening Fact Sheet which will be sent to the congregation and included in the Vision. We reviewed the document and made recommended changes. Pastor Tim will be preparing

a video explaining the process which will be sent via email, posted on our website, and RLC Facebook page. The task force will meet again after the first in-person weekend to assess any changes that need to be implemented.

Pastoral Leadership Next Steps: Given our meeting with the Bishop tomorrow, we discussed the optimal timing for launching MMTF, whether we desire another interim pastor until a senior pastor is formally called, and/or if we desire support primarily for delivering weekly worship (supply pastor). Katie shared a draft of a congregational communication and the group discussed it. We all agreed that establishing stability is the first priority. A supply pastor would be helpful in July and beyond. This discussion can be revisited after our meeting with the Bishop tomorrow.

Congregation Communications: We all acknowledged the importance of providing an opportunity for the congregation to ask remaining questions related to recent changes. In order to move forward and stop revisiting the past, we want to collect questions and then put together a video in response. Katie will put together a survey for Council review by May 29th which will then be sent to the congregation by June 1st to collect their questions. Once we have the questions collected, we will prepare video(s) responding to the questions.

Staff Meetings/Connections: Dave will have weekly 15-minute check-ins with the admin staff and Pastor Tim will have weekly 15-minute check-ins with the program staff. Dave and Pastor Tim will also have a joint staff meeting potentially every other week. If a council member is available, we will have one council member attend the larger staff meeting to show our support and solicit input on how Council can help.

Reset Buttons: We shared the discussion at the staff meeting yesterday about needing to hit the reset button and leave the past decisions, actions, conflict, and uncertainties behind us so we can move RLC forward centered on our mission statement. To help us remember our desire to reset and look forward, Tim B. has ordered 50 reset buttons which he will distribute to Council, staff, and possibly place out for congregation members to take.

Stephanie moved that we adjourn the meeting and another member (WHO?) seconded. Council voted unanimously to adjourn at 7:55.

Possible topics for the next Council meeting:

1. Solidify and introduce the vision of *The Twelve Pillars* and moving forward as a congregation.
2. Identifying **concrete, actionable** items to improve the visual presentation of Services. This is now and moving forward.
3. Continuing to engage our Congregation.
 - *Discuss with Tanya our desire to alleviate some of her burdens and help with additional musical resources. This will also assist our in-house staff in being prepared early.
 - *Perhaps asking who in the Congregation would want to offer the Prayer Readings, *including asking SB participants.*
 - *Pursue additional Music Talent. Including RIVER in a service. Asking the SB pianist. Asking Larry & Jamie if they would perform a piano/organ piece. Soliciting youth within our Congregation to assist.
 - *Organize and Develop “Ministry Minutes” highlighting the strength and talents of our Staff, including Art-by-Heart.
 - *MOUNT OUR PHOTOGRAPHS on the Hallway Bulletin Board.

4. Identifying and recontacting members of the MMTF. Working on guidelines for their support and work.
5. Having to work on more than one item at a time—Perhaps delegating activities. We could engage Lay Leadership and act as the Liaison.
6. Consulting with Dave & Pam on how to continue with developing Staff Position Descriptions and explaining the Evaluation Process.
7. Including Church Council on the Organizational Chart.