

2023 Budget Narrative for the RLC Congregation

INCOME

Revenue Increases	2022	2023	Total Increase or Decrease	% Increase
1. Current fund	\$1,388,859	\$1,527,745	\$125,891	10%
2. Loose Plate	34,292	34,000	(292)	-1%
3. Rental Income	19,398	19,000	(398)	-2%
4. Other Income	128,812	51,600	(77,212)	-60%
Total Revenue	\$1,571,361	\$1,632,345	\$60,984	4%

1. Based on the experience at the end of 2021, a projection for year-end 2022 was developed and then a 10% increase for 2023 is planned.
2. Loose plate is based on resuming normal operations in 2022 including increased in-person attendance and events.
3. Rental Income – Many groups have resumed meeting at the Outreach center and we anticipate steady usage in 2023.
4. Other income includes Prime Time, flowers, memorials, non-ELCA gifts and special one-time gifts.

EXPENSE

Budget Increases	2022	2023	Total Increase	% Increase
1. Property Projects	\$15,612	\$45,000	\$29,388	188%
2. IT and A/V Equipment	-0-	9,000	9,000	100%
3. Repairs and Maintenance	16,788	25,634	8,846	53%
4. Compensation Expense	949,830	1,200,688	250,858	26%
Budget Decreases				
5. Property Equipment and Furniture	\$10,388	\$2,094	(\$8,294)	-80%
6. Professional Fees and Services	123,556	81,550	(42,006)	-34%
7. Mileage Reimbursement	9,784	2,400	(7,384)	-75%
Total Expense	\$1,380,292	\$1,626,514	\$246,222	18%

1. Property Projects – In 2023 we plan to do some roof repairs and have budgeted for air conditioners in case one of them fails.
2. IT and A/V Equipment – this account sets aside money for computers, monitors and to continue work on the Wi-Fi system.
3. Repairs and Maintenance – In addition to normal maintenance and repairs, this budget includes money for painting the buildings.

4. Compensation expense – no additional hiring is planned for 2023; however, we will have an entire 12 months of compensation for everyone hired in 2022.
5. Property Equipment and Furniture – to accommodate additional staff, there was some unanticipated expense in 2022 to create more office space.
6. Professional Fees and Services – In 2022 we had \$24,000 in temp expense to fill in for staff openings.
7. Mileage reimbursement – 2022 includes \$12,000 for Pastor Erin’s relocation expense.

Proposed Benevolence Amounts for 2023 – We are continuing the same giving pattern in 2023 as we had in 2022 and 2021.

Recipient	2022	2023
Berlin Church (American & Foreign Christian Union)	\$1,500	\$1,500
Community Food Bank of So. AZ (School Pantry)	\$8,400	\$8,400
GAP Ministry	\$4,800	\$4,800
Impact of Southern AZ (Catalina)	\$1,500	\$1,500
Interfaith Community Services (ICS)	\$3,504	\$3,504
Grand Canyon Synod of the ELCA Mission Support	\$50,000	\$50,000
Lutheran Social Services of the SW (LSS)	\$5,400	\$5,400
Lutheran Social Services (Refugee Ministry)	\$1,008	\$1,008
Lutheran Social Services (Foster Care)	\$1,008	\$1,008
Primavera	\$2,508	\$2,508
Sister Jose Women’s Center	\$1,500	\$1,500
Wycliffe Bible Translators	\$3,000	\$3,000
Youth On Their Own (YOTO)	\$1,800	\$1,800
Campus Ministry – University of Arizona	\$2,508	\$2,508
Fund for Leaders in Mission (FLIM)	\$5,004	\$5,004
Retired Pastor’s Retreat	<u>\$1,000</u>	<u>\$1,000</u>
Total Benevolence	\$94,400	\$94,440

8. Ministry Support
All of the ministries at Resurrection continue to benefit from your generous support. We anticipate an increase in activities for the Music ministry as well as Children and Families.
9. Property Projects – For the 2023 Budget we included necessary expenses and capture discretionary projects separately. If our finances improve in 2023 beyond our projections we will be able to fund these additional items:

Property Project	Amount
Replace broken window and door coverings in Katie’s Quarters.	\$5,440
Several areas of the sanctuary, administration building and gym roof need to be repaired or recoated. We are waiting on an estimate for this work.	Not known

Child Development Center (CDC)

The CDC budget was prepared assuming that we will raise rates and increase the number of children in 2023. This budget has been approved by the CDC Board of Directors.

CDC	2022	2023	% Increase
Revenue	\$780,354	\$995,050	27.5%
Expense	\$927,296	\$1,029,050	11%
Grant Funds	<u>\$ 152,000</u>	<u>34,000</u>	-13%
Net Income (Loss)	\$5,058	-0-	

1. Revenue - This assumes children who are not yet in program. This also includes a 5% increase in tuition beginning 1/1/23 and a 3% increase in 8/1/23.

- Kindergarten tuition raised from \$700 to \$900
- Registration fee increased from \$150 to \$200
- Projected student count Jan-June = 90, Aug-Dec = 93

2. Expenses – Expenses have increased due to higher salaries for teachers. There is a \$34,000 loss which will be covered by grant funds.