

Resurrection Lutheran Church, Council Meeting
Dec., 7pm, 2021 - Luther's Lair

Council members present: Stephanie Thompson (2022) President; Ron Thames (2023) Vice President; Chuck Roehrick (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Lorene Faulkner (2024); Mary Joviak (2024); Bill Smith (2023); Pastor Tim Nybrotten, Pastor Jackie Bloom, Pastor Roger Pierce

Not present: J.T. Wagoner (2024); Mark Andricopoulos; Reagan Blanchard

Call to order; roll call

Stephanie

Opening Prayer

Pr. Tim

Praise/Reflections/Prayer Requests

All

Praise for the music as these past two weeks have been beautiful.
Praise for Ron's newest granddaughter (Kinsley).
Prayers for Sue's health.
Praise for Pastor Jackie and Kim's anniversary,
Praise for Chandra's birthday.

President's report

Stephanie

- A big thank you to everyone for a good past year. Thoughts about members for a steering committee were discussed.
- Election of 2022 Executive Committee: nominations were discussed, Chuck Roehrick was nominated and voted in as Treasurer
Lorene Faulkner was nominated and voted in as President
Ron Thames was nominated and voted in as Vice President
Melanie Franz was nominated and voted in as Secretary

Pastor's Report

Pr. Tim/Pr. Jackie/Pr. Roger

Pastor Tim: We have a wonderful week ahead of us. We pray for the worship service and all attending. There are many staff members taking off the week after Christmas, but there will be staff in the office Wed.-Fri. The Call Committee is moving along and met last week. Our MSP is live online and God is working in the heart of the candidate we pray will say yes. We also pray for the Call Committee. Pastor Pat Reed has been involved in the process.

Would like to put together an HR committee to look at job descriptions and the scope of the jobs. They would be involved in working with the staff on goals and guidelines for any new hiring. Names of potential members were discussed. Mary Joviak was discussed as the liaison between the committee and council.

A shared leadership vision is to be discussed and explored in early February.

Bill motions to accept the four names and liaison brought forward onto the committee. **Ron** seconds. Discussion followed. All were in favor, motion carries.

Good news: Generosity pledges to date: 1.32 M

Pastor Jackie:

The prayer room will be on the agenda for January. Plans have changed and are in process for architectural design work to begin. The goal is to have the committee, and all involved in total agreement prior to bringing this plan to the Council in January. If approved, would like to start immediately. Prayer groups have been going very well and all is good.

Pastor Roger:

Continue to emphasize importance of communication between both entities of RLC. Asking for room in publications for SaddleBrooke members so that we can have more content in our communications featuring their profiles and voices. Charles Ardele, choir director, is retiring on 1/9. Hoping to have a joint farewell with Susan (director) and Joan (accompanist). There have been a number of people stepping up with assisting and it has been very encouraging to see people responding.

Treasurer's Report

Chuck

Nov. financials: 131,000 in revenue (very good month) 33,000 net income. YTD is 21,000 of loss. Second PPP loan 286K (runs through income) was forgiven. How much is to be shared with the CDC? Chris Justesen requested 30K to be restored for the CDC's rainy day.

Lorene motions to approve giving 30K of the PPP loan to the CDC for their reserve fund. **Tim** seconds. No discussion followed. All were in favor, motion carries.

Mary motions to approve the Finance committee's recommendation that we make a 50K principal only payment to the mortgage. **Ron** seconds. No discussion followed. All were in favor, motion carries.

Ron motions to approve \$6,000 in funds for Feed My Starving Children. **Mary** seconds. No discussion followed. All were in favor, motions carries.

Tim motions to add the yearly fundraisers of Boy Scouts to our RLC calendar so that approval is not needed every year. **Ron** seconds. Discussion followed regarding liability. Decision and vote proposed to be tabled for another meeting.

Bill moves to table the motion. **Mary** seconds. All were in favor, motion carries.

COVID Protocols report

Ron

Pima county has passed a mask mandate for indoor gatherings. RLC will strongly recommend wearing masks at this time as numbers have risen.

Employee policies

Mary

Working document in process for employee policies and with the new leadership in place was reviewed and discussed.

Communications/technology

Lorene/Mary

Working document in process for employee policies and with the new leadership in place was reviewed and discussed. The interview process on upcoming positions was discussed.

Staff reports

- Youth & Family As received
- Music & Worship As received
- Council Minutes – Nov. 2021 As received
- Standing Committee Reports: Property & Safe Campus Report

Motion to approve Pastors', Treasurer's, Staff Reports, and November 2021 Minutes

Mary moves, Ron seconds. No discussion. All were in favor. Motions carries.

Closing Prayer

Pr. Roger

Adjourn Meeting

Stephanie

Lorene moves to adjourn meeting. **Mary** seconds. No discussion. All were in favor, motion carries.

Next Council meeting: Jan. 18, 2022 at 7 p.m. in Luther's Lair

January 16, 2022 at 5:30 p.m. for Council to meet at Pastor Tim and Chandra's