

Resurrection Lutheran Church Council Meeting, November 17, 2020

Council members present:

Mary Joviak (2020) Vice President; Melanie Franz (2022) Secretary; Tim Bauer (2022) – via Zoom; Steve Poage (2020) – via Zoom; Bill Smith (2020) – via Zoom; Ron Thames (2020); Pastor Tim Nybroten; Pastor Greg Wenhold

Guests: Herman Haenert and Jon Robisch

Meeting called to order at 6:34 p.m. Mary

Opening Prayer Pastor Tim

Old Business

MSP review

- Question from council: Where did some of the ideas come from, such as creating a youth and family center and separate facility in Saddlebrook?
Response from MMTF: it came about from discussions as an opportunity for outreach and out of our responsibility to grow. In the document, the area titled vision is the result of a group of people who got together for discussion on what they see as the future for RLC. This statements in this document reflects a net conclusion of what we need to focus on going forward and something for the RLC congregation to evaluate. Since RLC doesn't currently have a strategic plan, the committee sees this document as a roadmap to creating that plan. The adoption/approval of this vision would be an "okay" to proceed in looking at how this might happen and not a recommendation that we do it, but to recognize the need and address where outreach is necessary. It's part of our challenge looking forward. Pastor Tim adds that it's okay to cast vision and that we're looking forward toward growth. Ron includes we need to look outside of the pandemic, too. John Robisch concludes that it is the result of a good exchange between the group. These are the bullet points [referencing the MSP document] that came out of those conversations. We are at a point where we are too inward looking. The intention of the vision is to be forward-looking.
- Question from council: How does the committee plan to resolve the minority report? Response: the MMTF is not aware of the report at this point and will review it once sent and work to resolve any inconsistencies within the committee. Ron has sent this on to Herman Haenert and Jon Robisch.
- Jon's point: this report needs to be presented as a vision to the congregation.
- Pastor Greg's point: from past experience, having a vision in the report is exciting for a potential candidate.
- Council has requested the MMTF provide a summary and once completed, the report will be sent to Synod for review and approval to move forward.
- Council will then make the whole report available to the congregation with an explanation of what it is and will collect comments, questions and feedback.

Tim B moves to approve the task force report with summary; **Ron** seconds. **All were in favor.**

Annual meeting

- To be scheduled to immediately follow the 10:45 a.m. service. (11:45 a.m. or noon) on Dec. 6, 2020.
- Mary to set up a meeting with Stephanie, Dave Amble, Jon Robisch, and Melanie to create agenda to be shared with the Pastors. Fabian will present/share Treasurer's report. Dave Amble will present the staffing report (Pam may give an HR report). Melanie to create the PPT for the meeting.
- Basic agenda to open with prayer, Pastor's report, budget, election, all other reports, mission report profile, and close with "the big idea".
- Arise and shine – possibility of a vote at their service to be discussed in the agenda meeting.

Standing Resolutions Review

- Until council can get together with HR to review changes, we will table.

Tim B moves to table this discussion until December (it can be just an update); **Steve** seconds. **All were in favor.**

Communication Committee

- Pastor Tim mentions kicking off the advent season. Keep it centered around a theme to carry it through.
- Mary to meet with the committee members next week. Bill to script Saddlebrook communication (and will meet with Karen).

Stewardship Committee and Strategic Planning Committee

- Move discussion to January

Parish Operations Director Report (Dave Amble — emailed)

- Budget completed and emailed to the congregation.
- Annual reports are collected and will be emailed to the congregation this week. They will also be prepared for the annual meeting on December 6th.
- Cobra plan has been set up with United Health Care saving the church \$750 annually and automating the process.
- Open enrollment will be completed this week for medical benefits with ADP.
- All job descriptions have been completed and annual reviews are in process.
- Workman's comp insurance has been transferred to ADP saving the church \$4000 per year and integrating the process with monthly moderator adjustments eliminating the need for an annual audit.

Staff Reports

Both Youth & Family and Music & Worship (as received via email)

Bill moves to approve reports as received; **Tim** seconds. **All approved.**

Christmas Eve and Christmas Eve Eve services are currently in planning. Looking at 5 p.m. and 9 p.m. in sanctuary both nights with a 7 p.m. outside in upper parking lot.

Ron makes a motion that we expand Christmas services to a capacity of up to 200 with a plan B to use the gym if needed; **Melanie** seconds. **All approved.**

President's Report (Stephanie emailed)

We received a thank you letter from Sister Jose thanking us for our benevolence.

Stephanie spoke with a parishioner today who was concerned about the office being locked/calls to voice mail during staff meetings. They were wondering if there was perhaps someone from the congregation who would be able to step in for this time to answer phones/take a message greet people. Stephanie let them know she would pass this message along to the council.

Closing prayer, Pastor Tim

Meeting adjourned at 8:04 p.m. **Ron** moved to close the meeting. **Bill** seconded. All were in favor.

Next council meeting is scheduled for Tuesday, Dec. 15 at 6:30 p.m. in Katie's Quarters