

Resurrection Lutheran Church  
Council Meeting  
Tuesday, December 18, 2018

Present: Don Thurmond (2018) President, Lee Ruesch (2020) Treasurer, Laura Lentner (2019) Secretary, Gary Zellinger (2018), Steve Poage (2020), Senior Pastor Al Jensen, Executive Pastor Randy Winsand, Evangelism Pastor Tim Nybroten

Absent: Judy Stanard Vice President (2020), Sarah Andricopoulos (2018), Warren Burda (2019), Marilyn Bradley, Rick Wall (2019)

Guests: John Eichinger, Jon Robisch

Agenda:

1. The meeting was called to order at 7:00 p.m. by President, Don Thurmond. Roll call of all present was taken.
2. Opening prayer was given by Pastor Tim.
3. Introduction of New Council Members, Class of 2021; John Eichinger, Jon Robisch. Each present Council member introduced themselves to the new Council Members.
4. Community Building. Each Council member shared something meaningful that is occurring in their life at this time.
5. Senior Pastor's Report-Starting in 2019 the Council will start discussing the first of 4 Key Objectives; which in January will be Generosity. Pastor Al is developing a Social Media Policy and Guidelines for staff, which will be discussed at the January meeting.
6. Executive Pastor's Report-Pastor Randy talked about how he is trying to "keep the main thing the main thing." In 2018 Social Ministry has blossomed and grown to give members more opportunities to serve outside the church walls. Randy envisions 2019 to be the year of Stewardship and Generosity, how RLC can change and improve the lives outside Resurrection. "how much can I give, not how much do I have to give," helping members rethink their giving of time and talents.
7. Evangelism Pastor's Report-Tim sees 2018 as having been a year of connection at RLC, people come and stay at churches because of connection with Christ and people. It is especially important to help new members connect with others members and find community.
8. Treasurer's Report-Lee anticipates ending the year with the Operating Income Revenue about \$24,000 over budget. Giving continues to be strong.
9. Staff Reports:
  - Music and the Arts to Adults: the Christmas cantata was a huge success.

-God Squad: The youth and families continue to volunteer at Santa Rita Park. The Dave Ramsey Financial Peace University will start in January at 2 times, Sunday morning and Wednesday evenings for 10 weeks.

-CDC: Chris is working on find two full time teachers and fill a few student openings from families that moved recently. Tim will be resuming Tuesday morning coffee/donuts for parents. The CDC is getting bids for added security measures.

10. Council Minutes; November 20, 2018

11. Approval of Senior, Evangelism and Executive Pastor's reports; Staff Reports and November 20, 2018 Council Minutes. Gary moved the above be approved, Lee seconded, motion approved.

12. Standing Committee Reports:

-Social Ministries: Pastor Randy, a great many sets of pajamas were donated for Lutheran Social Services. The next event is Feed My Starving Children January 26, 2019 at the Oro Valley Church of the Nazarene.

-Generosity Team (Stewardship): Pastor Randy reported that pledge packets were assembled, 3 spots need to be filled for a full roster.

-HR: going into 2019 we will be having a new health insurance program with an increase of 4%.

-Fellowship: Sarah (absent) no report

-Endowment Fund: Lee reported that Ken Rislov was confirmed as the new chairman, they need one more member for a full roster.

-Wellness: Warren (absent) no report

-CDC: Pastor Tim see above, staff report.

-Art By Heart: Rick (absent) they did not meet this month. Boutique is very busy in December.

-Saddlebrooke: Gary reported that attendance is consistent with approximate 175 people; four articles have been published in the Saddlebrooke paper about events at the church. The annual Cheese, Cheer and Chatter event had 150 women attending with \$5000 and 300 lbs. of baby food gathered for Impact of Southern Arizona.

-Finance: Don reported that early in 2019 there will be discussion and planning of more niches in the Columbarium at some future point.

-Property: Don reported that the back flow and prevention devices in the irrigation system have to certified and repaired, which was recently done. AC piping in Administration Bldg. will be done in January, hole in Shade Sail will repaired under warranty this week.

13. New Business: Nomination and Election of 2019 Council Officers

-Lee Nominated Judy Stanard as President, John Eichinger as Vice President and Laura Lentner as Secretary for 2019, Laura seconded, motion carried.

14. New Business: Update on New Temporary Bookkeeper Position. Randy reported that the previous bookkeeper of 3 years was dismissed in November. Katie Maxwell, Roberta Campbell, Pam Brandt and Randy Winsand interviewed Jo Satterwhite, from AppleOne, a Temp to Hire Agency. Jo started 12-17-18, she will work 90 days and see if it works out to everyone's satisfaction. Roberta Campbell and Kathy Wahl, the RLC former office manager, are still working to help with the transition.

15. New Business: Finance Committee-the carpeting in the High School room is very stained and dirty, several quotes were presented to replace the present flooring with vinyl. Lee moved we approve the quote from Capital Flooring for \$2096.75, Steve seconded, motion carried.

16. New Business: Proposed New Fellowship Committee Charter (Version 2) amendments from the previous charter of April 16, 2013; Gary moved we approve, Lee seconded, motion carried.

17. New Business: Changing January Council Date to January 22, 2019, so that it follows the Finance Committee meeting of January 18, 2019; Gary so moved, Laura seconded the motion, motion carried.

18. Old Business: Update on New Organ and Organ Fund. Balance remaining in the Organ Fund is \$6434. The Midi in the new organ is not working as expected, Larry is working with the Rogers Organ representative to try and rectify/explain the issue.

19. Old Business: "Safer Campus" Team, Council/Staff Emergency Training Class, January 19, 2018. Mandatory introductory training for Council and Staff will be done by John Ivanoff of the Tucson International Airport Police/Fire Dept. There will be a secondary training February 2, 2019 for ushers and greeters.

20. Old Business: Update on Future Growth Ad Hoc Committee. January 2, 2019 Don will be contacting the new principal at Dove Mountain to check on space availability at the school for a possible new Outreach Worship site.

21. Other Old or New Business Discussion or Concerns

-Randy reported pastoral housing is non taxable; Al reported his housing allowance is \$45,000, Tim's is \$50,000, Randy's is \$30,000; Steve moved we report as such, Gary seconded, motion carried.

-Don reported that a staff member had cash and gift cards stolen from her purse last week from the church kitchen; the perpetrators were found, several of the gift cards were returned, the staff person is deciding if she should press charges. Jason Benedict is talking to the youth involved. The pastors have decided, with Jason's agreement, that the two youth should be told they are no longer welcome on campus.

22. Positive Reflections on RLC Mission and Ministry. Each Council member reflected on a positive experience they have had at Resurrection this past month.

23. Closing Prayer by Pastor Randy.

24. Gary moved the meeting be adjourned, Lee seconded, motion approved. The meeting was adjourned by President, Don Thurmond at 9:42 pm.

25. Next Council Meeting: Tuesday January 22, 2019 @ 7 p.m. in the Music Room.