

Resurrection Lutheran Church  
Council Meeting  
February 19, 2019

Present: Judy Stanard (2020) President, John Eichinger (2021) Vice-President, Lee Ruesch (2020) Treasurer, Laura Lentner (2019) Secretary, Marilyn Bradley (2021), Steve Poage (2020), Jon Robisch (2021), Rick Wall (2019), Senior Pastor Al Jensen, Executive Pastor Randy Winsand, Evangelism Pastor Tim Nybrotten.

Absent: Warren Burda (2019)

1. President, Judy Stanard, called the meeting to order at 7:00 p.m. Roll call was taken of members present.
2. Opening Prayer was given by Pastor Randy Winsand.
3. Praise/Prayer/Reflections
4. Senior Pastor's Report-Al passed out an organizational chart of the RLC staff, Standing Resolutions Part A & B, the Constitution and Bylaws, all to be read and kept by each Council member. The search is on for a new Contemporary Worship Leader due to Helen Thoenes' retirement. There was discussion about the continuance of the Wednesday evening worship, no decision will be made yet.
5. Executive Pastor's report-RLC ended the year with some deficit from 2018. We are still finishing up the transition with bookkeeping and a new bookkeeper. The expectation is that the end of February will show some of the most accurate figures we will have had in a long time. There will be a big regeneration of the Generosity team to try to increase giving in 2019.
6. Evangelism Pastor's report-It has been a busy month with activities for youth and children. The youth weekend retreat (Feb. 8-10) was very successful.
7. Treasurer's report-January 2019 and Year 2018-We were over budget on expenses in 2018 primarily due to compensation. Lee moved that we approve the final 2018 financial report as recommended by the Finance Committee, John E. seconded, motion approved. Lee sees the challenge for 2019 is for income to meet the budget, which is 6.79% over 2018. A different approach will be done by the Generosity Team for giving, emphasizing the ministries of RLC.
8. Staff Reports received:
  - Music and the Arts to Adults
  - Children and Family Ministries
9. Council Minutes January 22, 2019

10. John E. Moved to approve the Senior, Executive and Evangelism Pastor's reports, Treasurer's and staff reports and the January 22, 2019 Council Minutes as received. Jon R. seconded, motion approved.

11. Standing Committee Reports:

-Social Ministries: Pastor Randy; members of the committee have been delegated specific responsibilities.

-Generosity: Pastor Randy will meet February 21, 2019 with the new group of members.

-HR: Steve-no report at this time.

-Endowment: Lee-There is approximately \$5000 in the Endowment fund ready for distribution and a meeting will be set to determine distribution. There is a CD from the Mission investment Fund for \$95,000 coming due in March. There was a \$14,000 CD that matured in February and it was deposited into a Money Market fund.

-Fellowship: Jon-has not attended a meeting as of yet. Report attached.

-Wellness: Warren (absent)

-CDC: Pastor Tim-they are financially stable. They will be getting a service dog to assist with children of special needs.

-Art By Heart: Rick, finances are healthy, they will be doing mosaics for tall table tops on the patio, a wood carving class has started

-SaddleBrooke: Marilyn -There will be a change of venue March 10 & 17 because of others activities in the HOA1.

-Finance: Lee-still reviewing work with Pat O'Connor, systems analyst, the new bookkeeper, Jo Satterwhite is working out well. Finance is recommending a hiring freeze for new positions only excluding the CDC and replacements, review the results at the end of the first quarter in case any corrections are needed. Jon suggested that staff start looking ahead to see where savings could be done in case that is needed, Al said that has been proposed at a staff meeting this morning. Motion to have a hiring freeze for new positions excluding CDC and replacements and financial review at the end of the first quarter, Lee moved, Marilyn seconded, motion approved.

-Property: As received

12. New Business:

-Hospitality Key Objectives: Pastor Tim. Report was submitted. 2019 work will be on equipping people to take our message of faith out into the community. Pastors will be doing a sermon series in the fall to share how to share faith in a genuine, loving way.

-Ministry Fair: March 3-Council members signed up for a time slot for the Council table.

13. Old Business-none

14. Closing Prayer given by Pastor Tim, Martin Luther's evening prayer.

15. Meeting adjourned by President, Judy Stanard at 8:37 p.m. Rick moved, John seconded, motion approved.

16. Next Council meeting Tuesday, March 19, 2019 at 7:00 p.m. in the Music Room

Respectfully submitted,  
Laura Lentner  
Secretary