

Resurrection Lutheran Church
Council Meeting Agenda
March 15, 2022, 7pm - Luther's Lair

Council Members Present: Lorene Faulkner; Mary Joviak; Chuck Roehrick; Tim Bauer; Stephanie Thompson; Bill Smith; J.T. Wagoner; Pastor Tim Nybroten Absent: Melanie Franz; Ron Thames; Pastor Jackie Bloom; Pastor Roger Pierce

Call to order, roll call

Lorene

1) **Opening Prayer**

Pastor Tim

Opened with prayer

2) **Praise/Reflections/Prayer Requests**

Praise – Wyatt is awesome. Fellowship is very strong and wonderful

3) **Org Chart/Job Desc/Staff Updates**

CR/PT/MJ

Organization Chart was presented by Pastor Tim – HR Committee has also contributed to creating this organization chart. Asking to be renamed as “Lead Pastor” instead of “Senior Pastor”. We gather first and foremost as the body of Christ. The Church Council is there as the governing body elected by the congregation. The Congregation and the Council – Call Pastors. We have 1 Called Pastor- Pastor Tim. Pastor Roger is a Contract Pastor serving Saddlebrooke. Pastor Jackie is a Contract pastor serving in our Prayer Ministry. Contract Pastors should be reviewed annually by the Council. Wyatt Linde will be the Intern Pastor. The internship is 10mos. Bishop is recommending we consider him as a First Call to serve a 3yr call and eventually serve as a Naval Chaplain. There will be an internship committee to support him. As an intern Wyatt will serving on all levels of experience here to learn and grow. Kristina is currently the Director of Parish Life. This would bring her focus more to welcoming and coordination of worship services as well as an Executive Assistant to the Pastor – help to manage the filing/appointments/ etc.

There are several roles in Director levels that are filled. Director of Media/AV, Director of Music & Arts, Youth and Family Ministries, CDC. There are two new positions recommended by HR- Director of Communications & Director of Operations/Administration. Communications are currently lacking – telling stories of our ministries, building our webpage, tell stories of service in our congregation – social media is a key to sharing our story. This position would be able to manage that.

God is doing amazing things here at RLC and having the foundation of staff to have a good solid base for growth.

Chuck addressed costs related to the new positions. There are a lot of moving parts to bringing in the new positions. Budget in the year will be fine March going forward. We're meeting budget because the position were coming in later – and increased giving from the congregation. Worst case is we coming in -114,000K to -177K. We are not going to cut expenses to make budget – but need to make up in revenue. Our giving units are up from 300 last year to 400 this year. We have hit the maximum for bringing in new hires. If we bring on both Director of Communications and Director of Operations will be too much. Recommends bring on one now and wait until June to review and see if we can bring on the next person. Discussion continued to cover how this can be done, when this can be done, potential timeline – and finding ways to better support the staff we have.

JT moved To move forward with posting the Director of Communications position and table the Director of Operations.

Mary seconds

Motions passes

Mary Moves that the Salary for The Director of Communications be between 55k-65k

JT Seconds

Discussion

Motion passes

How to communicate the information to the congregation – article in The Vision to discuss the new position. Lorene to work on the article

- 4) **Vision Article regarding Volunteering** Tim Bauer
Discussed with the new positions
- 5) **Pastor's Report** PT/PJ/PR
Covered in the previous conversation
- 6) **President's report** Lorene
Covered in the previous conversation
- 7) **Treasurer's Report** Chuck
Feb vs budget is positive 16K due to unfilled positions
Feels we are moving in a positive direction
- 8) **HR Report:** not covered in 3 above Mary
Very busy committee – Job descriptions have been written/revised. HR has been interviewing staff as compared to what they do and what is in the position - adjustments have been made to these current descriptions. Asks for any comments to the Director of Communications position job description. Once we approve it, the job will be posted. Direct comments to Mary.
- 9) **Technology** Mary
Janet, Don and Mary met with Erik. The memorial plaza has working WiFi – they are currently looking at the WiFi in the Outreach Center – has been a chip shortage, so equipment is hard to obtain. Hoping for this to reach the South Parking lot. Two computers we in Flux – have one now being used permanently in the Sanctuary for the slides. The SaddleBrooke computer is back in SB and will be looked at to resume streaming.
Erik said in 4-5yrs we will need to replace the server. He doesn't feel we will need the fiber optic from Comcast. Could look at updating the phone system to be more productive. Asked about internet security – feels we are secure – will also double check with VANCO.
Pastor Tim's computer is set up – will need a workstation for Luke and will talk about what we need to have set up for an Associate Pastor and our Intern. We have to have a corporate password to access all of the computers who are owned by RLC – admin logins should be on each computer – or a way to make this happen.
- 10) **Staff Reports** – Youth & Family As received
-Music & Worship As received
- 11) **Council Minutes** – Feb 2022 As received
- 12) Standing Committee Reports: Property & Safe Campus Report
- 13) **Motion to approve Pastors', Treasurer's, Staff Reports, and Feb 2022 Minutes**
Mary moves to approve reports
Bill seconds
Motion Carries
- 14) **Closing Prayer** Pastor Tim
- 15) **Adjourn Meeting** Lorene
Tim Moves to adjourn the meeting

Mary 2nds

Motion Carries

Read 1st two chapters of ***Canoeing the Mountains*** to discuss at the beginning of the next meeting.

16) Next Council Meeting: April 19 7pm –Luther's Lair