

Resurrection Lutheran Church Council Meeting, August 18, 2020

Council members present: Stephanie Thompson (2022) President; Fabian Cordova (2020) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Mary Joviak (2020); Steve Poage (2020); Bill Smith (2020) - via zoom; Ron Thames (2020); Pastor Tim Nybroten.

Guest: Helen Siglin

Meeting began at 6:34

Call to order; roll call, Stephanie

Opening Prayer, Pastor Tim. (Henri Nouwen devotion from *You are the Beloved*, Our Gifts Are Not the Same as Our Talents)

Pastor's Report

- Staff meeting this week was very good. We've really been hitting a mark with outdoor Sunday service and are continually looking for ways to improve. The music ministry is very strong and looking for more ways to bring in music; Pastor Tim is focused on continually improving sermons. We're currently in Matthew (Liturgical calendar C) and he is looking to find ways to connect week to week to show how we are working our way through the bible. Technology and the need to update what we have was discussed during the staff meeting. Balancing priorities and spending brought about discussion on how this update can be done and how improving equipment will provide higher quality recordings (both audio and video).
- Memorial services: to discuss more tonight on a few details.
- Communications: weekly video from church office to have a weekly report from Pastor Tim.
- Staff: beginning to meeting one-on-one and work through priorities regarding what the end of the year looks like.
- Initial technology estimates are between 10,000-12,000K for what's current.
- Met with Pastor Wayne: he's okay to start with Saddlebrooke and he'll take up the staff and guiding them for those services.

Treasurer's Report

- Recap: this month, in August, we'll prepare our loan forgiveness paperwork (just under \$313,000). In reviewing P&L calculations for both RLC and CDC, RLC would have reflected a \$230,000 loss through July had we not received the PPP loan. We wouldn't survived without it. Additionally, CDC staff were paid through May/June. With this loan, no layoffs were necessary. In regard to our PPP application, there is a high likelihood this will be forgiven.

- July was also an excellent month of giving, as the congregation really came through. We can't count on these numbers to be the norm going forward though. We'll continue to be aware of how we normalize before starting benevolence again. We're being careful about how and where we spend. Donations will likely drop back a bit as well. August should be a typical giving month and in Sept. we can start to project. In our conservative (90K a month) outlook, we should most likely be able to get through to May 2021 —
- In July we made a full mortgage payment. Going forward, Thrivent accepted a request for Aug/Sept/Oct as interest-only payment months.
- All monies given toward building fund go only to the mortgage, not operations. We are keeping it all separate.
- There is about 80,000 in our building account cash flow keeping us positive through the end of 2021 if giving continues at approximately \$12k per month.

President's Report

Many positive emails to council have been received lately. Many people are reaching out to say "thank you" and ask how can they help. Council continues to work as a whole to be the voice of the congregation.

Parish Operations Director Report (Dave Amble — emailed)

- Dave Amble has been working on converting everything over to ADP (such as Cobra) moving to a much more streamlined workflow, as everything is in one place allowing for easy review and retrieval.
- Don Thurmond is now on the credit card list ensuring one person consistently on as signatory.
- IT is working for us with the proper online firewalls for giving.
- We will save about \$5,000 a year by switching everything to ADP

Staff Reports Both Youth & Family and Music & Worship (as received via email)

Council Minutes from July 29 (as received and posted)

- Mary makes a motion to approve council minutes from July 29, Tim B. seconds. All were in favor
- Bill makes a motion to approve all the above reports (pastor's, treasurer's, and staff), Fabian seconds. All were in favor

Standing committee reports: HR, property, campus – not received

Old Business

- A discussion on further details for memorial service policies during COVID involved maximum of 50 in columbarium and 125 in sanctuary
- Pastor Tim: to discuss these numbers with family members as he plans the services
- Mary makes the motion that we approve the policies for Ron to update, and Steve seconds. All were in favor.
- Guidelines for reopening in-person at both Oro Valley and Saddlebrooke locations were discussed. Council agrees to plan for an in-person worship in mid-Sept.
- Tim B. makes a motion to start planning for in-person worship to begin on Sept. 13. Mary seconds.

Discussion follows including: Bill provides a Saddlebrooke pulse-check and shares that many are ready to return to in-person. Saddlebrooke can accommodate up to 50 and may be able to expand (currently a work in progress). There are about 448 ppl who are anxious to get back to worshipping together. Pastor Tim adds that we have to follow HOA 1 protocol. Bill also shares that is SB's intent to record these services and bring them to the RLC office to be posted onto the website. Pastor Tim confirms.

New videos: We'll move on to discussion for our next council meeting.

MMTF Covenant and Potential Members

- Tim B. sent content to Dave Amble/office to finalize a document for the committee
- Mary moves to continue with covenant. Ron seconds. All were in favor.

Meeting closed to guests after this point for confidential discussion.

- Potential task force members were reviewed. Discussion involving having child of council member serve on the committee were addressed. Is this a conflict? Council (not including family member present) agrees that is not and to move forward.
- Tim B. moves to approve the list of task force members; Ron seconds.
- All were in favor.
- The task force will meet under Herman Haenert's (committee chair) direction and report back at next council meeting regarding their proposed timeline and general direction.

New business

- Call committee members
 - Congregation approval for members
 - Chair for call committee
 - Budget for the call committee

- Council agreed to discuss in full at our next scheduled meeting. We did an initial review of potential candidates and see no red flags.

Closing prayer, Pastor Tim

Meeting adjourned at 9:12 p.m. Fabian moved to close the meeting. Steve seconded. All were in favor.

Next council meeting is scheduled for Tuesday, Sept. 22 at 6:30 p.m. in Katie's Quarters (this is the fourth Tuesday to allow for the finance committee to have everything ready on their third Monday).