

Resurrection Lutheran Church Council Meeting, September 22, 2020

Council members present: Stephanie Thompson (2022) President; Fabian Cordova (2020) Treasurer – via Zoom; Melanie Franz (2022) Secretary; Tim Bauer (2022); Mary Joviak (2020); Steve Poage (2020) – via Zoom; Bill Smith (2020) - via Zoom; Ron Thames (2020); Pastor Tim Nybrotten.

Meeting called to order at 6:30 p.m.

Opening Prayer, Pastor Tim

Henri Nouwen devotion from *You are the Beloved*, Memories of Paradise

Praise/Reflections/Prayer Requests, All

Much praise for coming together for in-person worship.

Pastor's Report

Build momentum rest of 2020 and early 2021 along with building trust and confidence to come back and worship. RLC staff is working hard to make this a reality and all are doing so safely. RLC has added in-person worship services at both Oro Valley and Saddlebrooke (where we may add a second service at 10, as capacity has been at max of 50 since it started back.) RLC Worship Staff planning day brought up the need to adjust worship times: 7:45 a.m. Arise and Shine in memorial plaza, 9:15 a.m. in-person; 10:45 a.m. drive-in service.

Melanie moves to adjust times, **Mary** seconds. **All were in favor.**

Additionally:

- Pastor Jackie Bloom and Pastor Elizabeth [last name] are both willing to preach and lead worship.
- Pastor Tim vacation planning in process for end of Oct. and early Nov. Coverage by Paul Caseman.
- Technology: we are in the process of increasing and improving our hardware for better quality output and capabilities.
- Memorial service: First one in early Sept. went very well. There are more coming in October. Most are scheduled on Saturdays. Pastor Tim has met with these families.
- RLC to start focusing on creating a care team as there are many in need. Ron recommended that the council can fill in.
- Changes in staff responsibilities to include breaking out co-directors. Going forward, will be looking for someone who can cover slides/projection for in-person weekend services.

Treasurer's Report

- August was a good month again, beginning to see a bit of trend in strength, but too early to gauge consistencies. Highlights: mortgage/building fund – 92K in that account, the next two months we'll only pay interest and then back to the full mortgage payment. If we go with interest only going forward, we'll have to pay balloon payments. Generally we are healthy and we are not seeing a need to extend interest only payments beyond Oct. Finance committee recommends beginning full payments after Oct.

Fabian makes motion to approve ending interest only after October; **Bill** seconds. All in favor.

- Operating cash: giving is starting to show strength. Projecting out with the current giving trend, our cashflow is fine. Benevolence is manageable. The focus is on putting us in a position to be able to have time to make decisions, suggestion/recommendation from Finance Committee is that we resume benevolence giving on a month to month basis for normal payments going forward, not back pay. **Fabian** moves that the council looks at resuming benevolence on a monthly basis; **Mary** seconds. All in favor.
- CDC: There's a portion of overhead charged by RLC. We've waived that for the time being on a monthly basis and are planning to keep that through the end of the year. **Fabian** moves that the council continues to hold off on charging the CLC; **Tim** seconds. All in favor.
- Tech budget: \$30,000 for cameras and computers to support online services. RLC received a memorial gift from the estate of Cammy Moore this year. This gift will allow for the purchase of cameras, AV equipment and editing software for both Oro Valley and SaddleBrooke campuses — which will provide higher quality output of online services. The council is extremely grateful for this gift. Pastor Tim notes that there will be some cross-training on the equipment and software with the plan of having teams in place going forward. **Fabian** moves that the council approves purchasing equipment and software as proposed by Dave Amble; **Ron** seconds. All in favor.
- Finance committee discussed allocating funds (about \$10,000) to a call committee budget. Any unused portion of the \$10,000 budget in fiscal year 2020 will be carried forward and added to the 2021 budget. **Fabian** moves that the council approves this allocation of \$10,000 as a line item to this year's budget; **Mary** seconds. All in favor.
- Informational – Solar is the company that we made monthly payments to. They've filed bankruptcy. Bob Azbell and attorneys are handling who we make payments to going forward and how we will insure the equipment, etc. Lease payments will stop in October. We're working to minimize our risks and just have some details to work out. **Fabian** moves to appoint Bob Azbell as lead on this bankruptcy situation; **Mary** approves. All in favor.

President's Report

Stephanie emphasizes that all of RLC is coming together as group. Praise for all of the committees working hard to keep things moving and for working well together.

Parish Operations Director Report

Dave's concerns have already been reflected above

Staff Reports – Youth & Family	As received
Music & Worship	As received
Council minutes – July 29th	As received

Standing committee reports: HR, Property/Safe Campus.

Mary moves to approve all of the reports and council minutes from above; **Tim** seconds. All in favor.

Old Business

- Task Force progress: discussion focused on how to have the Congregation Profile available to all. Suggestions included posting it on the website and mentioning at every service. Council discussed creating a video of ‘who we are’ that would introduce staff and highlight the campus – a promo video of some sort. Additional discussion included creation of a communications committee: a long-term team that could be the point people for coordinating PR.
- New videos: could Herman and team create an intro to the document and provide next steps discussion for our video series?

New Business

- Slate of nominees for Church Council – as presented by Nominating Committee in an email. Discussion on how to present potential ‘write-ins’ by 15th of Oct. followed.
Mary moved to accept nominees along with a recommendation from HS youth leader; **Bill** seconds.
Tim B. amends movement to include an Oct. 15 deadline for people who would like to be considered as a write-in for Decembers election. All were in favor of this amended motion.
- Review recent recommendations from Bishop regarding interim and slate of candidates
Discussions followed regarding interim viability and needs we currently have, creating a pulpit supply schedule, and all agreed that the council will follow the call process/procedure as outlined for the slate of candidates on the call committee
- Next steps for call committee include creating a timeline, scheduling interviews, informing the congregation and preparing potential candidates for December’s congregational meeting. We will announce the number of people being considered in the next Vision or newsletter. **Stephanie** to write up the notice for the Vision.
Tim B. moves to proceed with a blurb in the Vision for the next issue; **Ron** seconds. All in favor.

Closing prayer, Pastor Tim
Adjourn meeting, Stephanie

Melanie moves to adjourn, **Mary** seconds, All in favor.

Meeting adjourned at 9:15 p.m.

Next council meeting: Tuesday, Oct. 20 at 6:30 PM in Katie’s Quarters