

Resurrection Lutheran Church Council Meeting via Zoom, January 19, 2021

Council members in attendance: Stephanie Thompson (2022) President; Mary Joviak (2021) Vice President; Fabian Cordova (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Lorene Faulkner (2021); Bill Smith (2023); Ron Thames (2023); J.T. Wagoner (2021); Pastor Tim Nybrotten; Pastor Greg Wenhold; and Pastor Wayne Viereck

Meeting called to order at 6:33 p.m. Stephanie

Opening Prayer Pastor Tim

Praise & Reflection

- update and continued prayer request from Tim B. for Curtis Bishop, friend with COVID
- update and praise from Stephanie for her nephew Case
- praise for the Worship Team, keeping things going through all the changes

President's report

- Rev. Holman has retired, transition team. On Jan. 23 there will be a walk-through of transition processes and will help to tell us how we'll work together.
- New member class (10 families) coming up. We need to keep focusing on what we're doing right and continue as a strong council, united and working together with our pastoral team.

Pastor's reports

- Pastor Tim: echoes Stephanie's comments on working with the leadership team and it has been joyful. We gather around a savior and there's always hope. Gratitude for the team. As we move forward, we'll be able to gather together in person and get to know new leadership members better and have them get to know all others. Pastor's report highlights what is being worked on (see email). Will discuss more as the meeting continues. CDC continues to have challenges with COVID, but board is working hard to make sure that kids are the focus and parents have a say in that. Working with staff with changes in job description. Janitzy Spencer has additions to her role and shares in excitement. Pastor Wayne and Pastor Tim have been in conversation in the past few weeks regarding pausing in-person worship. There is a positive case in SB, so we will hold off on in-person worship at SaddleBrooke for a week and will reassess as needed.
- Pastor Greg: discussed how church operates and moves. Welcoming new members is a great sign especially in this time of COVID. Foundations for a strategic plan going forward are in place with staff. Focus on growth (especially with new homes being built in immediate vicinity). Janitzy Spencer will be part of this outreach effort. Dave Amble has resigned from his consultant role. Donna and Janet will be helping to fill in the gaps. The systems Dave Amble put into play are active and working.
- Pastor Wayne: everyone at SB is onboard with the pause as we continue to work through this.
- Pastor Greg's report: Gratitude for Pastor Tim for being a good and faithful servant for RLC. Call Committee comments to come when we get there in the agenda. We already discussed staffing needs. Pastor Wayne and Pastor Tim have been meeting to discuss two campuses, one church moving

forward. SB is being shaped and led by Pastor Wayne and his good work. They are our brothers and sisters in Christ. These conversations will continue to ensure pastoral care and programs thrive at SB. Generosity journey: Pastor Greg is more than willing to help and dive into that conversation. He has also been working with AJ Lepore about updates and enhancements to the contemporary worship music and patterns. Pastor Greg presents a PPT on Body of Christ and how church works and asks if there are any areas that are not currently “in balance.” We as council can work with Pastors in harmony to prepare for our new pastor. We can work to have “good soil” in place.

- Discussion followed about observations and game plan in how we move forward.
- Ron updated all on COVID protocols. We continue to be as safe as we can, and there isn’t much more that we can do. Nothing further needed at this point. We’ll just need to reinforce the rules of traffic for worship as it has been a bit lax.

Treasurer’s report

- Positive report coming into 2021. When we did the survey/FAQs that we submitted with budget for congregation to review, one of the assumptions was the operating cash amount going into the new year would be approximately \$275k. After closing the books for 2020, operating cash coming into 2021 is \$268k, net of all liabilities and restricted amounts. Another point at finance meeting, our current fund giving ended at \$1.24M for the year. Just under 8 % less than what we had in 2019; and just slightly under where we finished 2018. It’s still a stretch for our 2021 budget which is budgeted at 2019 giving levels. All of this points to RLC being in good shape. The first 6 months will be month-to-month looking at what we can do and if we see any trends. We’ll also have opportunity to apply for a second round PPP loan. The second loan might be slightly less in amount, but helpful. To qualify, 2020 needs one quarter to be less than 25% less than 2019. We met that in quarter 2 and will submit once we can. If we look at 2019 giving, there really is no trend or average, so we can keep our eye on it and know that there will be peaks and valleys. Lastly, Dave Amble helped to set up systems and many crossed over to the financial side. Janet Singler is knowledgeable on these systems and policies. The portion of Dave Amble’s job that dealt with financials is understood and we have a good handle on it.

Staff Reports

- Music & Worship (as received via email), Council Minutes, Pastors, Youth and Family

Bill moves to approve all reports and Council minutes as received. **Ron** seconds. No further discussions. **All were in favor.**

Old Business

Standing Resolutions

- Outside employment resolution; Tim B discussed.
- Discussion follows regarding B8 Mission Endowment (150K) and how it might be revised regarding number of members and how they rotate off of the committee. Fabian will take over review of this resolution.

Tim moves to accept “B11 Outside Employment” as written. **Melanie** seconds. Discussion followed regarding the fact that there were no changes. All were in favor.

Communications Committee

- Mary started this committee but would like to transition leadership. We have tried email, but are now looking at The Vision or Online. Lorene agreed to take on leadership. Pastors mentioned that Janitz Spenser's new duties will overlap this effort. Both Janitz Spenser and Kristina Randolph can be resources. We will plan to move forward with identified individuals to have a conversation about making the process smoother and more robust, easier to use, more user-friendly. Melanie to follow up with Kristina Randolph on potential email software.
- Tim brings up idea of communicating through press.

Tim moves that RLC approach local newspapers to see if they will do an article on what RLC is doing in this time of COVID. **Lorene** seconds. What is our consistent message? Communications group can maybe talk to the pastors. Need to consider inviting more people to be involved. They can also consider what outlets we look to. **Mary** moves to table this to next month. **J.T.** seconds. All were in favor. Motion has been tabled for next month.

Strategic Planning and Stewardship Committee

Mary motions that Pastor Greg takes on the plan for giving/stewardship. **Bill** seconds. All were in favor.

New Business

Election of Officers

- Stephanie was nominated by all to be president. All were in favor.
- Mary nominates Ron Thames to take the VP position. **Stephanie** called for a vote of acclamation to have Ron be new VP. All were in favor.
- Melanie was nominated to continue as secretary. **Stephanie** called for a vote of acclamation to have Melanie continue as secretary. All were in favor.

Call Committee

- Pastor Greg: It will be much harder to conduct this call without being able to meet or have potential pastors visit/be considered. The call team needs to take time to get to know each other. Pastor Greg shared a pathway that a previous church he served at created. It's a process of informing those who want to come along with good solid communication and then move from there into the reality of having certain people come around to be a part of the team. This process becomes a positive communicator into the life of the church. Pastor Greg's lead is to create more of a community around the call team. Instead of cutting, others stay on and become part of the greater journey, though confidentiality remains between those called and the council. Regarding timing: last week of February to begin so that Pastor Tim is present.

• **Mary** motions that Pastor Greg investigates any lists of interested members for the Call Committee so that we can begin the process in February. **Ron** seconds. All were in favor.

Review of COVID Indoor Closures

- In looking at the numbers and increased cases, where do we stand?

Mary motions that we postpone indoor/in-sanctuary worship at Oro Valley until further notice as we continue to monitor COVID numbers. **Ron** seconds. Discussion followed. We want to protect our staff. Although there is

starting to be some relief on the horizon with vaccines, we are not yet there. We can look to add more services (outdoor). All were in favor; motion carries.

- SaddleBrooke conversation follows. Pastor Wayne is in favor of reviewing bi-weekly.

Bill motions that we continue to pause worship at SaddleBrooke through end of month to resume on 1/31 (pending HOA guidelines). **Tim** seconds. All were in favor; motion carries.

Moment of prayer, Pastor Wayne

Meeting adjourned at 9:32 p.m. **Fabian** moved to close the meeting. **J.T.** seconded. All were in favor.

Next council meeting is scheduled for Tuesday, Feb. 16.