

Resurrection Lutheran Church

November 16, 2021 | 7 p.m. 2021 – Luther's Liar

Meeting start time: 7:08 p.m.

Council members present: Ron Thames (2023) Vice President; Chuck Roehrick (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Lorene Faulkner (2021); Mary Joviak (2021); Bill Smith (2023); Pastor Tim Nybrotten; Pastor Jackie Bloom

Not present: Stephanie Thompson (2022) President; J.T. Wagoner (2021); Mark Andricopoulos; Reagan Blanchard; Pastor Roger Pierce

Opening prayer

Pr. Tim

President's report

Stephanie (via email)

Lots of amazing work going on. We are finalizing the MSP and will have that submitted soon. I'm putting together the annual report for our meeting on December 5th following the 10:45 a.m. service at the Oro Valley campus. We will need to arrange a check-in station and ballots for the meeting as well as make sure the nominating committee is available to do the ballot count. We will need all hands on deck for the meeting. I will also have the agenda ready to send out. I will base this off of last year's agenda and share it with all of you. I will make sure we have the names for the Nominating Committee from Steve Huffman as well as one additional set of names for the Synod. Postcard reminders will need to be sent out for the meeting 10 business days ahead — all are prepared and ready to send.

Note: annual report needs to be available by this weekend (11/21, which is two weeks before the scheduled meeting) and announcement of the meeting must be made. Janet will be sending out the budget at the end of this week. Annual report includes pastors' reports, staff reports, synod report and financials. Council approved the proposed 2022 budget on 10/28/21 via email.

Logistics for voting under review.

Prayer room update

The procedure regarding the prayer room proposal/donation was discussed.

Mary motions to approve the proposal of building/remodeling the "green room" into a prayer room not to exceed \$75,000. **Lorene** seconds. Discussion followed regarding who will work through this project (architecture, interior design, electrical engineer). Council needs to approve the design plan once it's set. All approve, motion carries.

Pastor's report

Pr. Tim

Goals and vision for 2022 are in process, and Pastor Tim would like to roll out in January a 'state of the church' for thoughts and input on the approach of shared leadership. Additionally, council could

possibly have a retreat to review and brainstorm in December (Lorene to work through scheduling). The goal is to have 12 taskforces with both staff and council liaisons. The taskforces will build mission/visions within their groups. Council would act as a deciding board as proposals and changes arise from the different taskforces. This approach will help with budgeting. It is intended to bring back focus and structure, and get folks involved.

Sound and tech hardware have been delivered for SaddleBrooke, and we are currently looking to fill the open position there. Other staff positions: Tech Director; Office Manager and Welcoming Coordinator for SB, are current needs. Additional items for a wish list were discussed. There continues to be much planning going on for upcoming events in addition to Thanksgiving and Christmas prep. This is a busy and active time in RLC.

Mary motions that Tim B. take over creating the wish list. **Lorene** seconds. No discussion follows. All approve, motion carries.

Treasurer's report

Chuck

October financials: we rebounded to 86K from previous 73K in Sept. For year-to-date we're 133K behind budget, and this has been reflected in the annual budget. We have a net loss of 54K year-to-date (we're under on revenue, but also under on expenses). Chuck is working with Janet to create a roll up for the council (one sheet for balance and one sheet for income) to review. Mortgage: is just recently under 1 million with just under five years to complete payment. The next Finance Committee meeting will discuss a onetime annual principal payment. We have done this in the past but are likely going to hold off on that this year. Looking at healthcare — UHC Choice Plus plan's premium went up at the rate we expected and seems to be a good plan to renew. Janet Singler is looking over the changes to be sure.

Mary motions to approve moving forward with the UHC plan. **Tim** seconds. No discussion follows. All approve, motion carries.

COVID-19 protocols report

Ron

We're still continuing to practice the COVID-19 protocols that have been in place. We will be using communion handouts for Christmas services, but this is due to logistics because of attendance.

SaddleBrooke report

Bill

Attendance (80+/-) is growing as snowbirds come back. Pastor Roger has had a major impact on this too. Worship volunteers are doing well. Discussion regarding consideration for a second service followed as room capacity begins to become a consideration. Lorene is our connection with management at HOA1 and will be meeting with the office managers there for our upcoming needs and services.

Communications and technology

Lorene/Mary

Online membership directory updating in the works.

Staff reports

Youth & Family	As received
Music & Worship	As received
Council minutes — Oct. 2021	As received

Melanie motions to approve Pastors' report, Treasurer's report, staff reports and Oct. 2021 minutes. **Bill** seconds. All approve, motion carries.

Closing prayer

Pr. Tim

Ron motions to adjourn meeting. **Tim** seconds. No discussion follows. All approve, meeting adjourned at 9:05 p.m.

Next council meeting is December 21 at 7 p.m. in Luther's Liar