

Resurrection Lutheran Church Council – Initial Standing Resolutions meeting via Zoom, February 23, 2021

Council members in attendance: Stephanie Thompson (2022) President; Ron Thames (2023) Vice President; Melanie Franz (2022) Secretary; Tim Bauer (2022); Lorene Faulkner (2021); Bill Smith (2023); Mary Joviak (2021); J.T. Wagoner (2021); Mark Andricopoulos; and Reagan Blanchard. Not in attendance: Fabian Cordova (2023) Treasurer; Pastor Greg Wenhold

Meeting called to order at 6:34 p.m. Stephanie
Opening prayer at 6:35 p.m. Pastor Tim

All Council members reviewed recommended changes to Standing Resolutions per document provided by Director of Parish Operations and Human Resources Committee Chair. The following refers to those proposed changes.*

Bill motions to adopt the Editorial Changes as recommended in the “Recommended Changes” document provided. **Mary** seconds. Further discussion clarified that additional changes to what has already been done may take place. All were in favor, motion carries.

Mary motions to accept changing “Executive Pastor” to “designated pastor” in three of the resolutions as discovered. **Lorene** seconds. Discussion follows involving whether or not “designated pastor” is too much of a blanket term. All were in favor, motion carries

J.T. motions to accept changing “Vision” or the “New Vision” to “Church newsletters” in three of the resolutions as discovered. **Mark** seconds. No discussion follows. All were in favor, motion carries.

HOLD on Nominating Committee Charter changes to sections B and C5

Tim B. motions to accept changing “Grace Night” to “Prime Time” and change “welcome event for new intern” to “welcome events.” **Lorene** seconds. No discussion follows. All were in favor, motion carries.

Mary motions to accept changing the first sentence of the Finance Committee to clarify number of members and Treasurer. **Tim B** seconded. No further discussion. All were in favor, motion carries.

HOLD on Generosity team: will need additional information and Pastor Greg’s input

HOLD on Human Resources.

Mary motions to discuss the Human Resources Charter, Nominating Committee Charter and Generosity Team Charter at a meeting on March 9 at 7 p.m. **Ron** seconds. No discussion. All were in favor, motion carries.

Art by Heart Charter

Tim B explains that Art by Heart is self-funded and does not require more money or budget. Is there a line item in the budget? Mary has asked Janet Singler. The monies do go into the system, are held, and then come back out to Art by Heart. The budget owner needs to provide that financial information to be included into the structure of the budget. We need to ask Janet Singler and Fabian to advise on how this is written.

Mary motions to table the Art by Heart Charter discussion regarding the reference to Parish Administrator and their responsibilities. **Melanie** seconds. No further discussion. All were in favor, motion is tabled.

Tim B. motions to accept changes as proposed to Life Group Team Charter regarding changing "Evangelism Pastor" to "designated pastor." **Mary** seconds. No discussion. All were in favor, motion carries.

Administrative Guidelines

Tim B. motions to table discussing Administration Guidelines changes (four occurrences of Executive Pastor are stated) until the March 9 meeting at 7 pm. **Bill** seconds. Discussion regarding the open position and how we want to proceed follows. All were in favor, motion carries.

Mark motions to accept changing the word "granting" to "obtaining" in the Administrative Guidelines, Continuing Education/Professional Expenses section. **Bill** seconds. No further discussion. All were in favor, motion carries.

Tim B. motions to change "with the approval of" to "with approval obtained through" on Administrative Guidelines, Entertainment Expense section. **Bill** seconds. No further discussion. All were in favor, motion carries.

Mary motions to change "Master Card" to "Credit Card" in Administrative Guidelines, Entertainment Expenses section. **J.T.** seconds. No further discussion. All were in favor, motion carries.

Tim B. motions to change "will be approved by" to "with approval obtained through" in Administrative Guidelines, Non-Employee Travel section. **Bill** seconds. No further discussion. All were in favor, motion carries.

Melanie motions to move the discussion regarding removal of attachments A, B, C and D in the Administrative Guidelines to the March 9 meeting. **Tim B.** seconds. No further discussion. All were in favor, motion carries.

Lorene motions to table discussion on the Child Development Center Accounts Receivable Policy and Discount Policy. **Mary** seconds. Discussion about the new system and procedures regarding payments followed. All were in favor, motion is tabled until March 9.

Mary motions to change the definition of eligibility for benefits from 40 to 32 in the Human Resources Policy, section 4.3. **Mark** seconds. Discussion on clarification of what this refers to follows. All were in favor, motion carries.

Lorene motions that Council table the Human Resources Employee Statement of Acknowledgement policy change until the March 9 meeting. **Mark** seconds. Discussion regarding what it is followed. All were in favor, motion carries.

CDC By-Laws

Recommendation was to change “Parish Administrator” to “Director of Parish Operations” in Article 5, B2.

Mary motions that we table the discussion regarding who holds the budgetary responsibility for the CDC. **Bill** seconds. Discussion follows regarding potential wording changes. All were in favor, motion carries.

Recommendation was to change “Church Council” to “Congregation Council” upon multiple occurrences in the CDC By-Laws.

Mary moves to accept this change. **J.T.** seconds. No further discussion. All were in favor, motion carries.

Moment of prayer, Pastor Tim

The meeting adjourned at 7:40 p.m.

*This meeting was held to review and discuss the recommended changes as received from the Director of Parish Operations and HR Committee Chair. Further discussion on resolutions as noted above is still necessary to pass additional changes to the outstanding resolutions.