

Resurrection Lutheran Church Council Meeting, December 15, 2020

Council Members: Stephanie Thompson (2022) President; Mary Joviak (2021) Vice President; Fabian Cordova (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Lorene Faulkner (2021); Steve Poage (2020); Bill Smith (2023); Ron Thames (2023); J.T. Wagoner (2021); Pastor Tim Nybroten; Pastor Greg Wenhold, Pastor Wayne Viereck

Guest: Rob Eyer from Thrivent Financial

Meeting called to order at 6:32 p.m. Stephanie

Opening Prayer Pastor Tim

Praise & Reflection

- praise from Stephanie for the support received from council for her surgery
- praise from Tim B for his Bible Study and cherished Timothy 2:4 hat
- prayer request from Tim B. for Curtis Bishop, friend with COVID

Thrivent information from Rob Eyer

- Charitable program with Choice Dollars – scale of investments determines how much a member has to give to a 501-3C or non-profit org
- Action Team – what this program does: when RLC has outreach event (diaper drive, shoe drive, etc.) where money raised does not go directly to the church, Thrivent can provide a gift card (given 2x a year to a member) for seed money or money needed to support the event. This money goes unused if not requested – RLC had about 30,000 that went unused. One or two a month is possible given the number of current members.
- How are members made aware of the programs – they get mailings or e-Delivery. There used to be a blurb in the newsletters
- Choice Dollars are based on products specific to Thrivent
- Members are urged to learn more about both programs and can speak with Crystal at Thrivent for more information (520-731-5264)

Pastor's report

- SaddleBrooke via Pastor Wayne: 70-75 average attendance for service, continue to follow COVID protocol and are as safe as possible, all continues to go well
- Oro Valley via Pastor Tim: Staff has been working on preparing for Christmas services. The screens are in, there's excitement for the planning taking place and all is going well.
- Child Development Center (CDC) via Pastor Tim: CDC is now closed due to three positive tests among staff and students. Sunday evening there was an emergency meeting of the CDC board. Teachers sent out an email today thanking leaders for thinking of them and keeping them safe. Parental feedback has been very supportive.
- Pastor Greg: acclimating to RLC, takes time to get to know a congregation. November and December being part time, January will begin his full-time work. Many thanks to the RLC council and leadership

for moving forward. Hats off to Pastor Tim for stepping up and doing all of the things a Sr. Pastor should be doing. Pastor Greg thanks Pastor Tim for his dedication. Initial insight is that some systems have tended to become siloed. He will continue to learn and work with staff and congregation in early 2021 to keep moving forward and help with healing.

- Discussion centers on the call team and what next steps might be. It is noted that not much is happening anywhere right now due to COVID. Without being able to do in-person interviewing, it's very difficult to move forward with the Sr. Pastor call. It could be a few months from now when this might begin. It is worth our efforts to wait to be sure we have good candidates for consideration. It is also advised to be sure we are a healthy congregation ready to move forward without past issues continuing to cause disruptions. Healing is important.
- Discussion regarding next steps of call committee and really focusing on that in January. Transitioning another Sr. leader in the role when our congregation and staff may not be fully healed is setting ourselves up for a poor situation in the future and may ultimately lead to that person leaving.

Tim B. moved to discuss the Call Committee and how we might begin next steps in our January meeting. **Steve** seconded. **All were in favor.**

Discussion continued in support of communicating in our email series about where we currently stand as a council and what decisions have been made to date. We need to follow procedure and make sure everything is in the right place. We need to see where our current pastors lead us.

Treasurer's report

- From a budget perspective: we're forecasting \$230-250,00 cash surplus in early 2021. December's giving trend will help give a glimpse of how we'll start 2021. We are currently trending strong.
- Finance committee meeting notes per Mary: last meeting of the year was last week, the good news is that giving is up due to recent communications. There are still needs as we focus on outdoor services at Christmastime such as: LED screens and patio heaters. Finance Committee OK'd an appropriation for this purpose.
- Pledge cards are ready to go out. Council approves with no changes.

Staff Reports

- Music & Worship (as received via email)
- HR Planning Committee
 - With Dave Amble tendering his position, he's offered some part-time (8-10) hours a week to oversee some of the systems in place. Pam Branyt can put together a job description around this. It would keep the position moving forward without expending a full-time salary. We will proceed with this on a trial basis.

Fabian moves to allow HR to move forward with putting together a part-time description of this job. **Mary** seconds. No further discussion. **All were in favor.**

Mary moves to approve all reports and Council minutes as received. **Fabian** seconds. **All were in favor.**

Old Business

- Review of standing resolutions:

Steve moves to divide out these standing resolutions to review two to three a month until completed. **Mary** seconds. All were in favor.

Communications Committee

We have been getting good feedback and it's clear we need to keep this communication going. The schedule going forward will be twice a month.

New Business

Fabian moves to accept Katie Maxwell as chair of the RLC audit committee in which she will engage UA students (as she has in the past). **Bill** seconds. All were in favor.

- Stephanie requests we continue to keep Pastor Wayne in our meetings

Bill entertains a motion to have a SaddleBrooke pastor representative attend council meetings in the pastoral sense. **Fabian** seconds. All were in favor.

Closing prayer, Pastor Wayne

Meeting adjourned at 8:45 p.m. **Bill** moved to close the meeting. **Tim** seconded. All were in favor.

Next council meeting is scheduled for Tuesday, Jan. 19.