

Resurrection Lutheran Church, Council meeting minutes

Sept. 21, 7 p.m. 2021 – Katie’s Qtrs/Luther’s Lair

Meeting start time: 7:04

Council members present: Stephanie Thompson (2022) President; Ron Thames (2023) Vice President; Fabian Cordova (2023) Treasurer; Melanie Franz (2022) Secretary; Tim Bauer (2022); Lorene Faulkner (2021); Mary Joviak (2021); Bill Smith (2023); J.T. Wagoner (2021); Reagan Blanchard; Pastor Tim Nybrotten; Pastor Greg Wenhold; Mark Andricopoulos; Chuck Roehrick

Not present: Pastor Jackie Bloom

Call to order; roll call
Opening Prayer

Stephanie
Pr. Tim

Praise/Reflections/Prayer Requests

All

Prayers for Maryjo and Heaven for Heaven’s health
Prayers for the Gonzalez family with the passing of Tony
Prayers for the Franz family for passing of aunt
Praise for Pastor Tim becoming Sr. Pastor and the celebration that continues to follow
Praise for usage of the building and meetings back in place – exciting to have the activity again

President’s report

Stephanie

Voting for Chuck R. to become Treasurer

J.T. motions to move forward with Chuck Roehrick becoming treasurer to take over Fabian’s term.

Lorene seconds. No discussion. All approve, motion carries.

- Call Committee for an Associate Pastor: Pastor Tim can be a part of this call process. Discussed how to proceed with putting together the committee. Pr. Tim has had much thought, prayer, and planning around this position and what’s needed. More discussion will follow on how to expand and move forward. Names that have come up in conversation and who have expressed interest in being involved in the call process were discussed. Survey will be set up to gather these and council will hold a special meeting on Tues., October 12. Communication to go out in our various platforms regarding details on next steps for those interested.
- Pastor Roger: we discussed any additional process needed regarding the hiring Pastor Roger for Saddlebrooke.

Mary motions to contractually hire Pastor Roger for SaddleBrooke. **Ron** seconds. No discussion followed. All approve, motion carries.

Pastor’s report

Pr. Tim/Pr. Greg

Pastor Tim: Jason Benedict to stay on through National Youth Gathering next year. Prayers for Janitzy Spencer as she had a surgical procedure today. Staff meetings have moved to weekly. Currently working through Acts. Much good conversation has come of this and there are many

positive and exciting things to look forward to. A Christmas program is in the works. Christmas planning is beginning (potential for outdoor services on Christmas Eve). Nov. 1 the pledge cards will go out with a letter from Pastor Tim. Commitment Sunday is last of Nov/first of Dec. Theme of a manager to have commitment cards collected in is in work. Weddings and funerals continue to be on the calendar. The 2022 budget review happened last week.

Pastor Greg: Has been with RLC for about a year. There has been great joy in seeing our congregation heal and move forward. Discussions about his role with us moving forward continues.

Treasurer's report

Fabian

Fabian: August was a strong month from all perspectives. The numbers are looking good for YTD. We're working on a 50K net income for RLC. We have 78K sitting in our reserves from the large gift (we would have had a 28K loss through August without this). We manage our expenditures very closely and as such, there is very little in the red through the past 8 months. Holiday/end of year giving may trend to have us in the black by year end. Currently have 249K in unrestricted cash (with an additional 286K waiting to be forgiven from PPP loan). If so, we would then have 535K of unrestricted cash. Looking to apply for forgiveness of the PPP in full and have that be forgiven. As of today, funds were used as specified, so we're in a strong position. The unrestricted cash was 268K at the beginning of the year. We're looking healthy. August was the strongest August we've had since 2018. The signs show that we should finish the year strong. We should still manage our expenditures (anything discretionary). CDC is in the black as of August and they're at about an 11K profit right now. As mentioned, there was an in-depth review of all of the budgets last week (Friday, 9/17). As a result of that review, some follow-up items were identified and listed. Fabian has sent these to Janet for future review/discussion before we present any new budget. In the end it looks as though we will have to make a decision on using reserves from 2021 to 2022 to get through the budget (as we did last year). We still need to tidy up some loose ends to make sure we have all considerations under review. Budget is about 85% complete presently.

Chuck: Looking beyond, we're in a good position to have reserves to work through the next year as needed, but we should make sure we can get back to break-even or positive after we dip into those reserves.

Discussion followed on projects that have been put on hold and conversations we might have with the congregation members interested. The idea of a "wish list" was brought up for both RLC and the CDC.

COVID protocols report

Ron

Protocol continues to be in place and has been going as well as can be planned.

SaddleBrooke report

Bill

There isn't much additional to report other than what has already been stated. There was a wonderful celebration for the Hustads and there was much gratitude for their service and all they've done for SaddleBrooke. Bringing Pastor Roger into the fold on a contract basis was a prayer answered and members are thankful to Pastor Tim for facilitating this. Discussion followed about who might be able to sign contracts for the two HOAs. Looking forward to having the Snowbirds back.

Communications/technology

Lorene/Mary

- Vote: we had 300 people attend. Mary has a postmortem report on how to better organize next time. The writeup will be sent to council for review. Discussed having a committee to assist in any future votes.
- New equipment to be purchased is in process. Erik Pike, with Datadrive, is our new web services/technology consultant and is assisting with tech/equipment needs.
- Money has been collected to go specifically towards technology.
- MailChimp emails have replaced SK Notify and all has been going smoothly

Standing committee reports

Staff reports – Youth & Family

As received

Music & Worship

As received

Council Minutes – Aug 17, 2021

As received

Standing committee reports: Property & Safe Campus report*

* Robert, new custodian, has started and all is going smoothly. Schedules are in place.

Motion to approve Pastors', Treasurer's, Staff Reports, and August 2021 Minutes

J.T. motions to approve Pastors' report, Treasurer's report, staff reports and August 2021 minutes.

Mary seconds. All approve, motion carries.

Closing prayer

Pr. Greg

Mary motions to adjourn meeting. **J.T.** seconds. All approve, motion carries. Meeting adjourned at 8:42 p.m.

Next council meeting: Oct. 19, 7pm – Katie's Qtrs/Luther's Lair