**Resurrection Lutheran Church**

**Generosity Committee Charter**

**Adopted by RLC Congregation Council on February 21, 2023**

**A: Authorization:**

As commissioned by the Resurrection Lutheran Church (“RLC”) Congregation Council (“Council”) the Generosity Committee (“Committee”) is charged with:

* Creating a Gift Acceptance Policy (“GAP”) for RLC, which specifies the assets RLC will accept as well as the types of vehicles (e.g. Endowments; Charitable Gift Annuities; Charitable Remainder Trusts) that are available to donors.
* Recommending if the Church should create a general endowment for RLC
* Creating an Investment Policy Statement (IPS) which specifies how RLC will invests its Endowment (General RLC endowment RLC plus donor-named endowments) and its Life Income Gifts, as well as the duties and responsibilities of the parties involved.
* Selecting a financial provider that not only provides Endowment Investment management services, but also provides both investment and administrative (cash disbursements; tax reporting) services to donors who establish Charitable Gift Annuities and Remainder Trusts. Preference will be given to providers that (a) assume the risk of loss on depleted Gift Annuities and/or (b) share the religious beliefs of RLC.

B. **Composition of the Committee:**

The Committee is comprised of up to nine passionate RLC members (of whom at least one is a member of the Council, to serve as liaison to the Council) who volunteer to serve and are appointed by the Committee. The Senior Pastor will be a standing member of the Committee. The Council Treasurer will be an ex-officio member of the Committee. The Committee will elect a Chair and a Secretary.

**C: Term Limits:**

Term of office is three years from date of appointment. Members are eligible for reappointment to another three-year term. Should a member choose to vacate membership, a replacement will be appointed by the Committee to begin a three-year term.

**D: General Responsibilities:**

The Committee’s general responsibilities are as follows:

1. Promote and nurture a lifestyle that helps RLC members and visitors become better acquainted with opportunities to give to Resurrection’s ministries.
2. Plan and coordinate annual financial programs. Communicate the programs to the Congregation.
3. Provide the Council with copies of meeting minutes in a timely manner.
4. Communicate with the Congregation through the Vision and other means (website, email) regarding giving by:

* Sharing individual stories of how giving has impacted others and ourselves.
* Promoting opportunities to teach the importance of giving to all generations.

1. Review the Committee Charter, the GAP, and the IPS on an annual basis.
2. Assist the Finance Committee in planning and implementing capital campaigns

**E: Resources**:

The Committee has the full support of the Congregation and the Council. The Council will provide the Committee with the resources necessary to conduct its work.

**F: Communications**

The Committee will meet once a month. Each meeting will have a distributed agenda and minutes will be kept. The Committee Chair will provide a report to the Congregation for inclusion in RLC’s annual report.